



GIVING. ORGANIZING. CHANGING.

NORTH STAR FUND 2008 ANNUAL REPORT

The 2008 presidential election has shown community organizing can make profound social change. North Star Fund has proudly supported community organizing for 29 years. Your investment in North Star Fund makes possible:

◆ RESOURCES

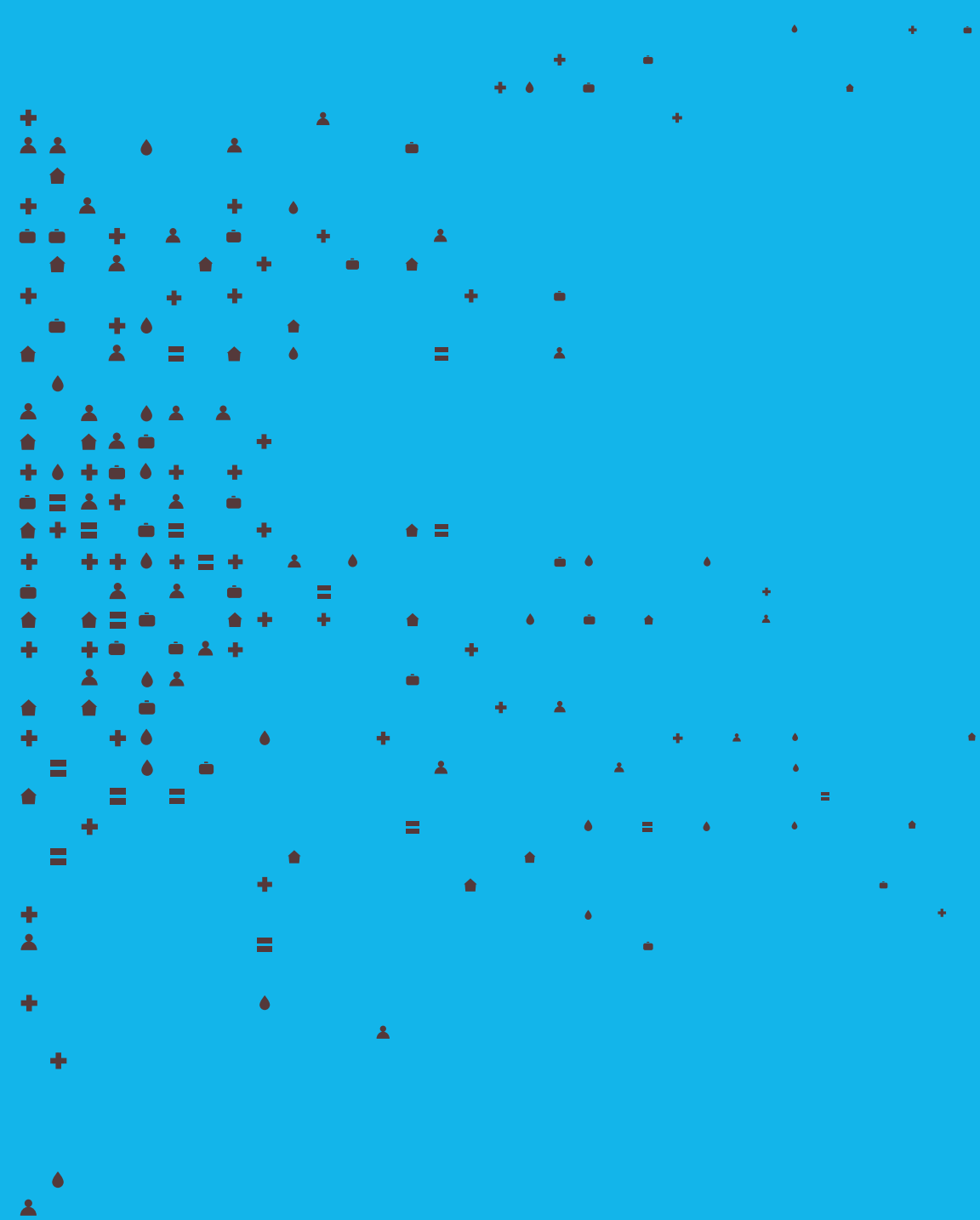
Grants to grassroots community organizing and activist groups, reinforced with training and movement-building support.

👤 LEADERSHIP

Developing philanthropic and community activists from all backgrounds who renew New York's—and the nation's—commitment to progressive social change.

⚖️ RIGHTS

Empowering people to stand up for their civil and human rights.



These elements—resources, leadership and rights—make our democracy authentic and alive.



Dear Friends:

Incredible! The country has just experienced one of the most dramatic national elections in its 222 year history. In addition to being the nation's first president of African descent, Barack Obama is also the first president to proudly declare himself a community organizer. His experience helping displaced workers on the south side of Chicago to renew their confidence and leadership is just the kind of grassroots activism that North Star Fund has proudly supported for three decades.

As we prepare for North Star Fund's 30th anniversary celebrations in 2009, I have been paging through our previous reports. As I reviewed the letters drafted by my predecessors, I was struck by how they rightly warned of the financial crises that result when basic needs are treated like commodities instead of rights. I was also reminded of the last time New York faced a major fiscal crisis. Bankrupt, city leaders made deep cuts to essential services in poor neighborhoods through the now infamous policy known as "planned shrinkage." It divided the city, and as described below, the North Star Fund emerged to ensure that low income communities had the resources to protect the city's overall well-being.

I was also struck by the range of leaders and movements that North Star Fund donors have invested in since 1979. In all, North Star Fund has leveraged \$28 million dollars to some 3750 groups. That's a lot of historical impact. On so many issues, from the opposition to Apartheid, the AIDS crisis, the freedom from domestic violence and right to a living wage, North Star Fund donors have been there: building the philanthropic network that supports grassroots activists who are organizing for a world rooted in the values of equality, economic justice and peace.

In this year's report, we highlight donors and grantees whose lives and work exemplify what North Star Fund is all about. As we toast to North Star Fund's birthday in the year ahead, we will share more stories about the work that our network of activists are doing to build a vibrant, inspired grassroots movement for social justice, in New York and across the nation.

Thanks as always to friends old and new. And in these tough times, please give till it hurts.



Hugh Hogan
Executive Director

“Although it’s sometimes hard to believe, change is possible. And I trust North Star Fund to make change happen at the grassroots, even during the rockiest times.”

💧 RESOURCES

✚ HEALTHCARE





North Star Fund grantees enduring winter weather to save city hospitals in 1980.

FIGHTING FOR COMMUNITY HEALTHCARE

Lucy Winton was among the 26 young people who met in the basement of Riverside Church in 1978 to create North Star Fund. They were young people of wealth. And they were veterans of the social movements of the day.

Says Lucy, “I remember asking another founding donor, why Dykes with Tykes? That was the nickname for Lesbian Mother Custody Center, an early group we funded that worked to ensure custody rights for lesbian mothers. Without missing a beat, she responded, ‘Children are being taken away from their mothers, and whoever the big foundations are ignoring—that’s who we want to support.’”

Lucy Winton saw the issue of healthcare from the inside. She says, “I became a paramedic in 1980 for the city of New York because I wanted to serve humanity in an intimate way.” Lucy encountered antiquated systems, aging hospitals, disaffected staff—all the consequence of years of disinvestment. “The 911 system was a truly scraggly operation. Sometimes I get together with old friends from the system and we tell war stories.”

In 1979, the city released a plan to close two hospitals in Harlem—Sydenham Hospital on the west side and Metropolitan Hospital in East Harlem. Lucy says, “North Star Fund jumped into the fray. Among the very first grants we gave went to community groups organizing to stop the closings.”

Says Lucy, “The hospital part of Sydenham did close in 1980, but not without a fight. And a 1981 North Star grant helped a team of progressive health care workers set up a walk-in clinic there.” The other hospital slated for closing, Metropolitan, stays open to this day, serving the community of East Harlem.

Lucy Winton has been giving steadily to North Star Fund over the past three decades, along with several other founding donors. “It’s important to me to give to grassroots groups that would otherwise get overlooked. North Star Fund finds them and supports them better than anybody.”

The landscape of healthcare organizing has changed since 1980. But North Star Fund continues to fund groups working for equitable healthcare delivery. Recent grantees include NYC AIDS Housing Network and Rights for Imprisoned People with Psychiatric Disabilities. North Star Fund still moves resources quickly and efficiently to support leaders emerging from the communities directly affected by poverty and other forms of marginalization. Because we know that the most sustainable, most workable solutions come from the experience of people directly affected working with advocates, lawyers, faith leaders and activists.

LUCY WINTON

*Artist and Paramedic
Founding donor since 1979*



In 1979 the city was still recovering from the fiscal crisis of 1975. In its wake came a financial restructuring that put bankers in charge of allocating crucial social services. Budget cuts hit low income communities first and hardest. North Star Fund founding donors responded, creating a ground-breaking and much emulated model for social justice philanthropy.

“North Star Fund has changed the city. Groups that North Star supported from the beginning have grown to become the most effective ones around.”

 LEADERSHIP

 HOUSING





A creative approach to make a point about the rise of homelessness in the 1980s.

PRESERVING COMMUNITIES

In 1992, Kevin Ryan had just graduated from the Robert F. Wagner School for Public Service at NYU. He was looking for a job as a community organizer. He answered an ad for a tenant organizer at the Community Training and Resource Center, an organization that championed the rights of low-income tenants. When he went to the job interview, NY1 was there interviewing the executive director. Kevin thought, “Wow, something is really going on here.”

His commitment and enthusiasm carried the day, and CTCRC hired him as a tenant organizer. The landscape of housing organizing was rapidly shifting, with city and federal support slipping away in order to expand the section 8 housing voucher program.

According to Kevin, “Many foundations saw community-based tenant organizing as too small and localized. But North Star Fund understood the importance of these campaigns, and funded them.”

During this period, North Star Fund stepped up funding for grassroots groups working to keep people in their homes, preserve stable and safe communities, and tackle the growing problem of homelessness.

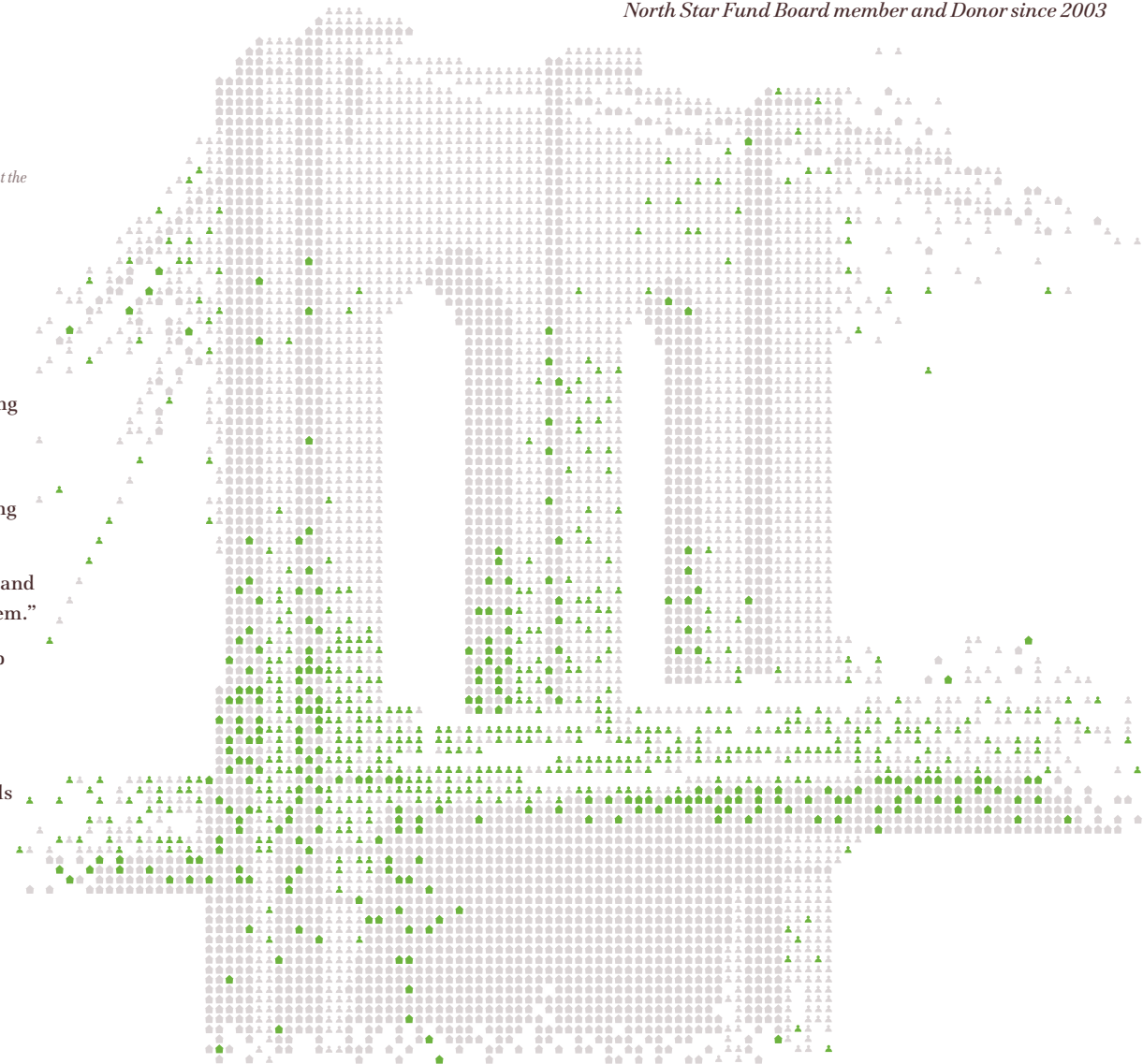
After years of building leadership in local communities, in 2002 Kevin went to work for the New York Foundation with a commitment to direct resources to community organizing. Friends told him about the great work that North Star Fund was doing. “The foundation was moving forward, changing strategically to better serve communities in New York.” So, when asked, he happily agreed to step onto the North Star Fund board in 2006, where he has led efforts to introduce North Star Fund to a broader network of his peers.

According to Kevin, “North Star Fund provides a vehicle to give back and contribute to communities where you may have grown up—communities like Harlem, the South Bronx, Bed-Stuy. It’s critical to give money or time to your local church or food pantry or other direct service mechanisms. But ultimately, we need to change the systems that create the inequality in the first place. But to find those organizing or advocacy opportunities is very hard for people who are busy in their day-to-day lives.”

In New York, after years of rents rising faster than inflation, housing is the bedrock of economic justice. Current North Star Fund grantees working in the arena include CHANGER, organizing homeowners in danger of foreclosure. Housing Here and Now, uniting tenant groups and organized labor. Picture the Homeless, who recently released a groundbreaking study of ‘warehoused’ but habitable housing in Manhattan. According to Kevin, “The community based organizations are the ones who come up with the innovative strategies that can build a citywide movement. And North Star Fund finds them and invests in their promise.”

KEVIN RYAN

*Program Officer, New York Foundation
North Star Fund Board member and Donor since 2003*



By the early 1990s, New York was again a center of the booming national economy. Many low income communities, under stress in the best of times, felt the squeeze of rising rents and landlords wanting to make way for people with a greater capacity to pay. North Star Fund maintained its commitment to grassroots organizers creating a city that worked for all its residents.



“Community organizing is not helping people. It’s empowering people, so they can help themselves.”

☰ RIGHTS

👜 IMMIGRATION





Pictured left: Refugee Vietnamese construction workers at the end of the 1970s.

Pictured right: (left to right) Leonardo Cruz, Leopoldo Carrasco, Rafael Samanez, Maria Trinidad Hernandez

VAMOS UNIDOS

North Star Fund grantee since 2007

STANDING UP FOR IMMIGRANT COMMUNITIES

From the beginning, North Star Fund has been at the intersection of immigrant rights and labor organizing. As a city of immigrants and a city of commerce, in New York both have always been inextricably connected.

Street vending is a time-honored way for recent immigrants to grab a toehold in our region's economy—from the hot knish sellers of 1890 to the fried empanada vendors of today. As a job it can provide flexibility and the opportunity to benefit directly from your own hard work. For mothers with young children, it offers a way to make a living and still be home when the kids return from school.

VAMOS Unidos is one of North Star Fund's newest grantees. The group organizes immigrant Latino street vendors. They began as four people meeting in a Bronx living room in the Spring of 2007. A little over a year later, their meetings regularly draw 70 people and their total membership has swelled to over 200—and growing, with satellite meetings in other boroughs.

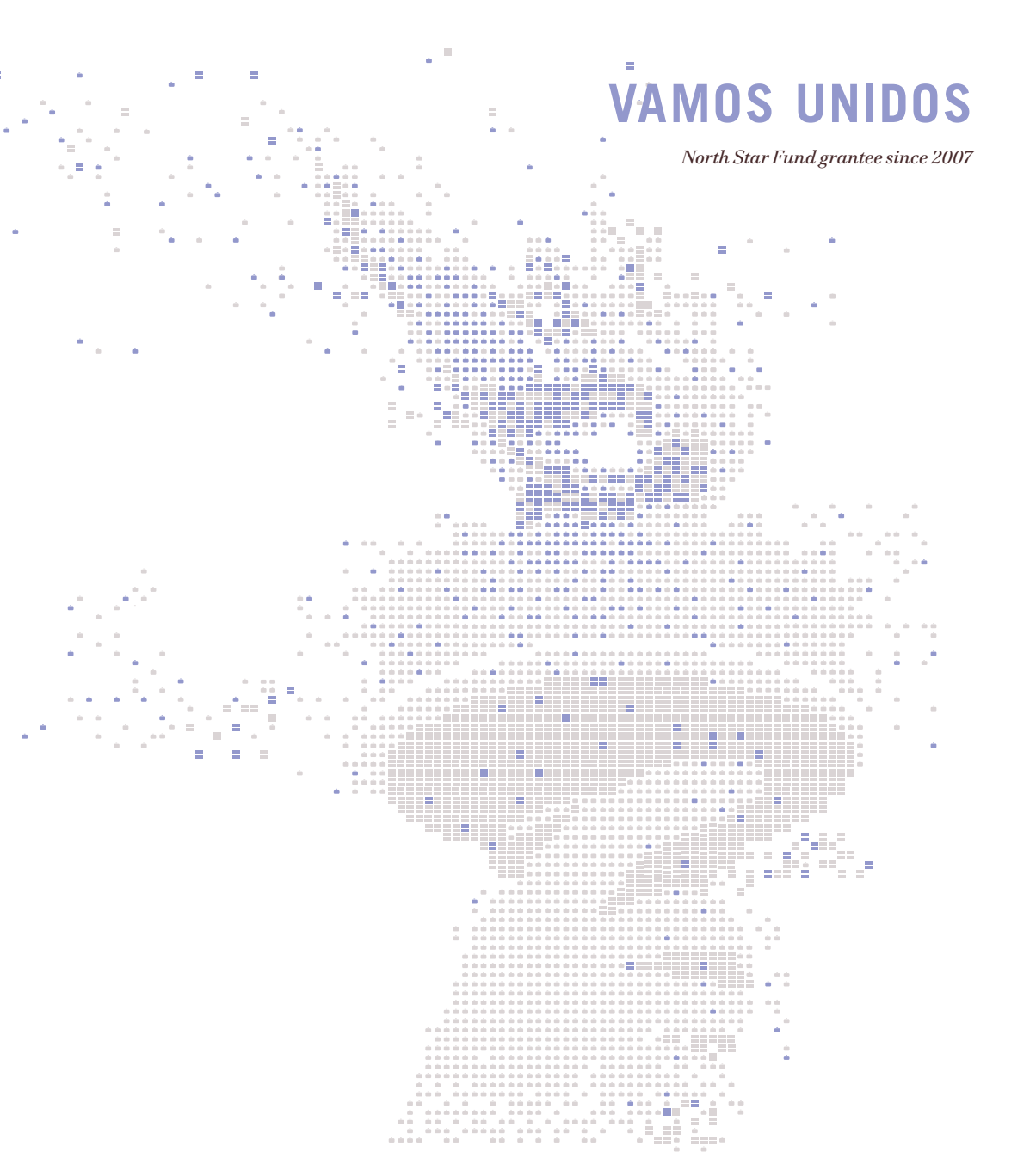
Rafael Samanez is the dynamic young director of the group. According to Rafael, "There are an estimated 20,000 street vendors in New York City, but only 6,000 available licenses. Arrests are frequent, and fines are stiff—\$1,000 for the first violation. If you make \$50 a day, that fine is unsurmountable."

Rafael continues, "The member leaders of VAMOS Unidos have worked to shape what fair vending regulations would look like. Not only would there be more permits, vendors would have flexibility to respond to neighborhood needs. To get it passed, they've formed solid relationships with several City Council people."

But VAMOS Unidos doesn't stop there. Says Rafael, "Vendors wanted an organization that would not only focus on street vending but other issues. Especially immigration. The next time immigration reform gets discussed in Washington, we need to be there to push."

Beyond providing crucial early funding, North Star Fund has helped connect VAMOS Unidos to a broader network of movement builders, including the **Street Vendor Project**. Other North Star Fund grantees working for the rights of immigrants includes **Families for Freedom**, organizing to keep immigrant families together. **Desis Rising Up and Moving (DRUM)**, protecting the right of immigrant youth to a secure education. **El Centro de Hospitalidad**, organizing day laborers for fair wages and safe working conditions.

Global justice begins at home. North Star Fund is working to decriminalize those among us displaced by economic hardship. Because ultimately, human rights should know no boundaries.



New York in the early 21st century is home to millions of new immigrants, many displaced by the effects of unfair global trade agreements. North Star Fund makes it possible for immigrant communities to stand up, to find their voice, and connect with others. Together, they can demand that their contributions be recognized—and that their rights be honored and respected.



GRANTMAKING

GENERAL PROGRAM

Twice a year, North Star Fund awards New York's best new and emerging community groups working in four areas.

ENSURING ECONOMIC JUSTICE

\$15,000

Flanbwayan Haitian Literacy Project
Public Housing Residents of the Lower East Side (PHROLES)
Street Vendor Project

\$10,000

Brandworkers International NY
Brooklyn Congregations United
Center for Urban Pedagogy
CHANGER
El Centro de Hospitalidad
Greater New York Labor-Religion Coalition
Haitian Women for Haitian Refugees Housing Here and Now
Movimiento por Justicia del Barrio
New Immigrant Community Empowerment (NICE)
NYC AIDS Housing Network
Picture the Homeless
Queens Congregations United for Action
Teachers Unite
VAMOS Unidos

\$5,000

Adhikaar for Human Rights and Social Justice
Andolan
Bronx Land Trust
Bushwick Housing Independence Project
Cidadao Global/Global Citizen
Eye Openers: Youth Against Violence Organization
South Bronx Churches

ENDING INSTITUTIONAL RACISM AND GENDER DISCRIMINATION

\$15,000

Critical Resistance—New York City Justice Committee

\$10,000

Al Awda New York
AWAAM: Arab Women Active in the Arts and Media
Border Crossers
La Union de la Comunidad Latina
Lakou New York

\$5,000

Biko Transformation Center
Chica Luna Productions
Haitian Gays and Lesbians Alliance, Inc.
Transgender Legal Defense and Education Fund (TLDEF)

PROTECTING CIVIL LIBERTIES AND CONSTITUTIONAL RIGHTS

\$15,000

Families for Freedom

\$10,000

Desis Rising Up and Moving (DRUM)
Rights for Imprisoned People with Psychiatric Disabilities (RIPPD)

\$5,000

Concerned Citizens for Family Preservation
Coney Island Avenue Project
Ojo de Agua, Arte y Producción
Youth Voter Collective of New York

SECURING PEACE AND JUSTICE/ENDING MILITARISM

\$10,000

IndyKids
Mass Transit Street Theater & Video
United for Peace and Justice—NYC

\$5,000

Nodutdol for Korean Community Development

2008 SUMMER YOUTH GRANTS

Training the next generation of local leaders, North Star Fund awards grants to community groups to engage and employ young people. The youth are immersed in New York's most innovative work for social justice.

Adhikaar for Human Rights and Social Justice
AWAAM: Arab Women Active in the Arts and Media
Brooklyn Congregations United
Bushwick Housing Independence Project
Concerned Citizens for Family Preservation
Critical Resistance—New York City
Esperanza del Barrio
Mirabal Sisters Cultural and Community Center
People's Production House

Picture the Homeless
Public Housing Residents of the Lower East Side (PHROLES)
Transgender Legal Defense and Education Fund (TLDEF)

RAPID RESPONSE GRANTS

Expedited grants that enable groups to respond quickly to late-breaking events.

Brooklyn Congregations United
Communities in Support of Khalil Gibran International Academy
December 12th Movement
Domestic Workers United
Educators for Constitutional Rights
Housing Here and Now
Movimiento por Justicia del Barrio
Northwest Bronx Community & Clergy Coalition
People's Justice
Sunset Park Alliance of Neighbors (SPAN)
United for Peace and Justice—NYC

2007 NORTH STAR NEWS PRIZE GRANTS

Community Service Society of New York
(directed by Rossana Rosado)
Community Family Life Services
(directed by Gary Fields)

2008 DONOR ADVISED GRANTS

North Star Fund partners with individual donors and foundations to find and support cutting edge work in line with our partners' giving priorities.

Anonymous

Brooklyn Young Mothers' Collective
College and Community Fellowship
Correctional Association of New York
Women in Prison Project
Critical Resistance—New York City
Families United for Racial & Economic Equality (FUREE)
Gay Reunion in Our Time (GRIOT) Circle
Girls Education and Mentoring Services (GEMS)
New York Times Neediest Cases Fund
Nicaragua Solidarity Network of Greater NY
Sadie Nash Leadership Project

Sex Workers Project
Striving Together Equals Progress, Inc.
WestHab

Caribou Fund

Coro New York Leadership Center

CITGO South Bronx Social Development Fund

Casa Atabex Aché
Centro de Servicios Cooperativos
For a Better Bronx
Green Worker Cooperatives
Mothers on the Move
Mount Hope Housing Company
Movimiento La Peña del Bronx
Servicios de Educación Basica (SEBI)
Sistas on the Rise
South Bronx Food Cooperative

Doykeit Fund for Social Justice

Northwest Bronx Community & Clergy Coalition
Queers for Economic Justice

DR Fund

CHANGER
El Centro de Hospitalidad
Esperanza del Barrio
Mirabal Sisters Cultural and Community Center
NYC AIDS Housing Network

Joanne Lukomnik Fund for Health Care Reform

Physicians for a National Health Program/NY Chapter (PNHP)
Women's City Club of New York

Johnson Family Foundation Fund Community Media

Chica Luna Productions
NYC Grassroots Media Coalition
People's Production House
Prometheus Radio Project

Civic Participation

Community Voices Heard
NY Vote Coalition
Pushback Network
Voter Enfranchisement Project

Max Abeles Fund

Community HIV/AIDS Mobilization Project (CHAMP)
Justice Committee
Teachers Unite

Rashawn Brazell Memorial Fund Scholarships

Dashana Payne
Kenneth Jeffers

Rose and Sherle Wagner Fund

Northwest Bronx Community & Clergy Coalition

Sandy Shepherd Memorial Fund

Dos Pueblos/NY-Tipitapa Sister City Project

Student Success Centers Fund

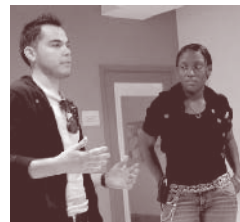
Cypress Hills Local Development Corporation
Make the Road New York

Word Up Fund

Liberation in Truth
Unity Fellowship Church
Striving Together Equals Progress (STEP)



Pictured clockwise from top: Leaders of Rights for Imprisoned People with Psychiatric Disabilities (RIPPD); Summer Employment for Youth in Community Organizing (SEYCO) training; Sung E Bai and her daughter Deva from CAAAV; Organizing Asian Communities; Members of Domestic Workers United



YEAR IN REVIEW

2007 to 2008



Pictured from left to right: Susan Butler Plum and Hugh Hogan; Harsimran Kaur and Kanyere Eaton; Joe Conason and Elizabeth Wagley; Gary Fields

DONOR ORGANIZING

The past year, North Star Fund expanded our programming to build community and leadership among our diverse network of supporters.

Donor Diversity

Since the launch of our donor diversification project in 2006, 150 new potential supporters have participated in five events with the goal of growing and diversifying our donor community. This past year, board member Sarah Hansen hosted an April briefing and brunch in her home on social justice and the LGBT community. Queers for Economic Justice and NYC AIDS Housing Network discussed their efforts to organize low-income LGBT people, especially those affected by HIV.

In September, we held our second annual Latino/Hispanic Heritage Month outreach brunch in a popular Washington Heights restaurant. Rafael Samanez, director of VAMOS Unidos, spoke on their efforts to gain economic justice for immigrant Latino street vendors.

Emerging Philanthropists

A large group of emerging philanthropists joined several of our founding and longtime donors, including Peter Brest, Toby D'Oench, and Liz Hirsch for an inter-generational discussion about the importance of leveraging inherited and earned wealth to support grassroots community organizing. Domestic Workers United shared stories from the field, and emphasized the critical role that North Star Fund has played in their expansion and success. North Star Fund was their first foundation supporter.

Beyond Giving

In the Spring, North Star Fund continued our "Beyond Giving" series with well-attended workshops focused on the latest trends in socially responsible investing and estate planning to support progressive causes and ensure financial well-being.

2008 GALA

The annual Community Gala has become New York's most vibrant celebration of social justice philanthropy and grassroots community organizing. Donors and grantees come together at the Gala to celebrate the work of philanthropic and community activists, and North Star Fund's role in bringing them together.

This year's honorees included outstanding leaders in New York's social change movement:

Susan Butler Plum is the Founding Director of the Skadden Fellowship Foundation. For two decades she has led the Foundation's work to provide 536 fellowships pairing talented and passionate young attorneys with effective legal service organizations throughout the country.

Elizabeth Wagley and **Joe Conason**, married since 2002, work together to restore honesty and real balance to our political culture through the power of the written word. Elizabeth Wagley is the founder and CEO of the Progressive Book Club. Joe Conason is an accomplished author and national correspondent for *The New York Observer*.

Kanyere Eaton is Executive Director of The Sister Fund, a foundation dedicated to the economic, social, political and spiritual empowerment of women and girls. She has worked to create a network of mutual support and leadership among black women executives, particularly within philanthropy.

Domestic Workers United (DWU) received North Star Fund's Frederick Douglass Award, created to recognize the foundation's most successful grantees. DWU organizes for fair labor standards and economic opportunities for the estimated 200,000 domestic workers in the greater New York area. In 2007, DWU founded the nation's first national organization devoted to building the power and voice of domestic workers.

2007 NORTH STAR NEWS PRIZE

North Star Fund believes that it is critical to create a community of support for journalists and media makers who are willing to tell the difficult truths of our time. And it is crucial that they come from diverse voices and perspectives. To that end, the North Star News Prize recognizes people of color who have made a significant contribution to journalism, media and communications, and the public's understanding of the struggle for social justice.

Gary Fields and **Rossana Rosado** were the 2007 recipients of the North Star News Prize. Gary Fields is a staff writer for the *Wall Street Journal*. He has been a dogged chronicler of the U.S. criminal justice system. **Rossana Rosado** is publisher and CEO of *El Diario/La Prensa*, the first woman to head the nation's flagship Spanish-language daily.

TECHNICAL ASSISTANCE

Building Capacity and Sustainability

For the past four years, North Star Fund has partnered with New York Foundation, Union Square Awards, New York Women's Foundation, Daphne Foundation and Stonewall Community Foundation to provide a technical

assistance program that builds the leadership and capacity of our grantee organizations. The topics of this workshop series included fiscal management, organizational development, and fundraising. This year, there was a greater focus on communications and media making to ensure that local voices are heard in the public arena.

YOUTH EMPLOYMENT

Training the Next Generation

The Summer Employment for Youth in Community Organizing (SEYCO), a four-year-old collaboration between North Star Fund and New York Foundation, provides grantees with resources to hire high schoolers and college students as summer interns. Young people from diverse backgrounds gain experience in grassroots community organizing, with the goal of cementing a lifetime commitment to work for social justice.

During the summer of 2008, North Star Fund awarded grants to 12 organizations working on campaigns focused on organizing immigrants, street vendors, public housing residents, improving the child welfare system, and reforming the prison system. Based on the program's success, it will expand to include a year-round pilot component.

LOOK TO THE FUTURE

As North Star Fund turns 30, we will be taking stock. Over the next year, North Star Fund's board and staff will be engaging our stakeholders—both donors and grantees—to reflect on what we have learned in the past 30 years about donor programming, grantmaking, and community building.

We'll also be looking at today. What are the leadership challenges? How can groups work together better? How can philanthropy support them in initiating and sustaining change?

2009 HIGHLIGHTS

Looking to 2009, we will:

- Relaunch our website, featuring multimedia stories about our donor and grantee communities.
- Create a new position, the Deputy Director for Programs & Strategic Initiatives, to turn our pilot donor activities into a formal program to foster a new generation of progressive donors and community activists.
- Invest even more deeply in organizational development and the ability of groups to collaborate

and build power together with the philanthropic sector.

- Our Community Gala and 2009 North Star News Prize will be opportunities to reflect on, and celebrate, 30 years of social justice philanthropy in New York.

OUR DONORS

OVER \$25,000

Abigail Disney & Pierre Hauser
Amy Wagner
Barbara Winslow
Byron & Joan Lapham
Caribou Fund
CITGO Petroleum Corporation
David Rosenmiller
Funding Exchange Network
Endowment
Johnson Family Foundation
Media Justice Fund of
the Funding Exchange
Michael Lapham
Rockefeller Brothers Fund
Starry Night Fund
Surdna Foundation

\$10,000–\$24,999

American Friends Service
Committee
Ann Roberts
The Elias Foundation
Katrina vanden Heuvel
Linda Cronin-Gross
Lucy Winton
Mark Reed & Daria Ilunga
Mary Sichel
Michael Hirschhorn &
Jimena Martinez
Michelle O'Brien
Nancy Meyer & Marc Weiss
Rose and Sherle Wagner Foundation
Sister Fund

\$5,000–\$9,999

Anne H. Hess & Craig Kaplan
Anonymous
Corners Fund
Elizabeth Wagley & Joe Conason
Flo Wiener & Rick Hobish
Helen Cohen & Mark Lipman
Jeffrey & Eva Kittay
Lola Lloyd Horwitz
Merry Tucker
Robin Gamble Grinnell Foundation
Sally Gottesman
Skadden, Arps, Slate, Meagher
& Flom LLP
Steve Seltzer
Susan Butler-Plum
Susan Penick

\$1,000–\$4,999

Alan & Susan Kahn
Allan Guggenheim
Andrew Lane & Andrew Stern
Anonymous (3)

Arline Segal
Arva Rice*
Asa Johnson
Astraea Foundation
Auburn Theological Seminary
Barbara Dobkin
Barbara Fife
Barry & Didi Scheck
C. Edwin Baker
Charmaine & Carter Burden
Christopher Meade
Christopher Wang
Clara Bingham
Colin Megaro
CWA Local 1180
Dan Silverman & Barbara Deinhardt
David & Gisela Gamber
David Fenton
David Forbes & Iris Lopez
David Perrin & Anne Keenan
David Strathairn
Deborah Slaner Larkin
Donna Katzin & Alan Altschuler
Earle & Beth Yaffa
Edward W. Hazen Foundation
Elise Boddie* & Maitland Stewart
Elizabeth & Robert Sheehan
Eric Prager & Tracey Kitzman
Eugenia & David Ames
Foley Family Foundation
Gerry & Sheldon Wallman
Gina MacArthur
Hal Strelnick
Hugh Hogan* & Patrick Moffitt
Irene Ritter Foundation
Jason Franklin*
Jennifer & Jonathan Allan Soros
John Sayles & Maggie Renzi
Jonathan Rose
Jonathan Schorr*
Joyce & Seward Johnson
Julissa Reynoso*
Kate Hawes
Kay Hirsch
Kingdon Capital Management, LLC
Lee & Byron Stookey
Leonard Rodberg
Leslie Lowe
Liz Hirsch
Local 420, DC 37 AFSCME
Lynda Rodolitz
Maddy deLone & Bobby Cohen
Marcela Hahn & Albie Kelley
Mary Dixie Carter
Max Abeles
Michael Ratner & Karen Ranucci
Michael Reynnells
Molly & David Vaux
Nancy Holmstrom & Richard Smith

Nation Institute
New York Review of Books
Newmark Knight Frank
Nick Freudenberg
Peter Brest
Peter Joseph
R. Rubin Family Foundation
Ralph & Robin Ardit
Ronald J. Weiss
Rudolf A. H. Bergmann
Sam Wiener
SEIU Local 32BJ
Sheila McDaniel*
Small Change Fund of Tides
Foundation
Tara Mack*
The City University of New York
The One Club
Theo Copley
Toby D'Oench & Tani Takagi
United Way of NYC
Vincent McGee
Zan Jacobus & Manuel Macarrulla

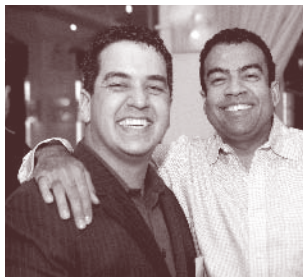
\$500–\$999

American Documentary
Andrew Sheinman
Ann & Graham Gund
Anne Clark
Anonymous (2)
Barbara Zeluck
Beth Pollack
Carol Sawdye
Construction & General Building
Laborers' Local 79
District Council 37, AFSCME
Doug & Lily Band
Eleanor Moody-Shepherd
Emma Jordan-Simpson
Eve Gerber
Faith Partnerships, Inc.
Ford Foundation
Frank & Christine Wisner
Frank & Jinx Roosevelt
Harold M. Williams
Helen Rosenthal
Hildy Simmons
James Sober
Jim Metzinger
Joan von Koschembahr
John & Bette Kousi
John & Elizabeth Newhouse
Joseph Flom
Katherine Bristor
Kathy Goldman*
Kathy Sloane
Kenneth Plevan
Kevin Ryan*
Laura Wernick

Levy Ratner, PC
Lise Vogel
Maggie Williams
Margaret Brown
Marge Fine
Margo Alexander
Marjorie Smith
Martin Dunn
Matthew Mallow
Maxim Thorne*
Nancy Kricorian & James Schamus
Nathalia Kapetanakis
New York City Mission Society
New York Lawyers for the
Public Interest
Oona Chatterjee*
Penny Fujiko Willgerodt
Peter & Sandee Simshauser
Professional Staff Congress
Randall Quan*
Robert Harrison
Rosemary Moore
Sally Donaldson
Sam Beller
Sharon Wyse
The Wall Street Journal
Vanita Gupta & Chinh Le
Vaughn Williams

\$100–\$499

A Gathering of the Tribes
Alice Eason Jenkins
Alice Yaker
Amy McIntosh & Jeffrey Toobin
Amy Pickett
Andrea Swenson
Angela Hollis, Hollis Group, LLC
Ann Gebhardt
Anonymous (5)
Anthony Feliciano
Arthur Aviles & Charles
Rice-Gonzalez
Barbara & Eugene Monick
Barbara Kelly
Ben Francisco Maulbeck
Betty Yu
Bill Leavitt
Bob Siegel
Bruce Morrow & Catherine Gund
Carlin Meyer
Catherine Jordan
Center for Constitutional Rights
Centro Hispano Cuzcatlan
Chandler Bazemore
Charlotte Phillips & Oliver Fein
Christina McInerney
Christopher Cyphers
College and Community Fellowship
Community Resource Exchange
cori schmanke parrish
David Kotelchuck
David R. Giles
David Rosen
David Wagner & Elizabeth Cecil
Dean Joan Wexler
Dennis & Sarah Gronim
Dr. Jerome & Lois Lowenstein
Elizabeth Cooper
Ellen Brooks
Eric Friedman
Eve Levy
Eve Stuart
Fran Barrett
Frances Geteles
Gail Furman
Gene Carroll
Gerald Markowitz &
Andrea Vasquez
Goldman, Sachs & Co. Matching
Gift Program
Good Old Lower East Side
Hannah Emmerich
Honor Prouty Brodie
Iris Morales
Jack Storey
James Goodman & Jennifer McFeely
James Traub
James Wolcott
Jessica Mates
Jim Allred
Joan Budd
Joanna Pozen
John Sasko
Jonathan Alter
Jordan Tamagni & Michael Schlein
Judith Gerson
Judy Wessler
Karen Yau
Katharine Grantz &
Josephine Norcliffe
Kavitha Mediratta
Kenneth Lester Small
Kuttinedge
Leonora Wiener
Linn Shapiro
Liz Fanning
Local 1549 NYC Clerical
Administration Employees
Lynn Adelman
Madeleine Elfenbein
MADRE
Make the Road New York
Margaret Rauch
Marguerite Bunyan
Marilyn Neimark & Alisa Solomon
Marin Community Foundation
Marina Heung
Martha Baker



Pictured from top to bottom: Rossana Rosado; Toby D'Oench, Marc Weiss, Vincent McGee and Anne Hess; Jason Franklin and Maxim Thorne

Martha Wiggins
 Mary & Jay Sullivan
 Mary Jane Skarren
 Mass Transit Street Theater
 Matthew Feigin
 Meg Barnette & Brad Lander
 Michael Franklin
 Michael Seltzer & Ralph Tachuk
 Morningside Center for Teaching
 Social Responsibility
 Movimiento por Justicia del Barrio
 Ms. Foundation for Women
 Murray Rosenblith & Carol Leven
 Naomi Burns
 Ned Kaufman
 Neighborhood Technical
 Assistance Clinic
 New York Historical Society
 New York Legal Assistance Group
 New York Women's Foundation
 Ng'ethe Maina &
 Adrienne Shropshire
 Nodutdol Corporation
 Norman Reimer
 Northwestern State University
 Olukemi Ilesanmi
 Pam Parker
 Paul & Rebecca Feuerstein
 Paula Gellman
 Peggy Healy
 People's Production House
 Picture the Homeless
 Project Hospitality
 Public Sector/CUNY Campaign
 Rebecca Lurie
 RESIST Foundation
 Reverend Linda Tarry-Chard
 Richard A. Brown
 Richard Lefkowitz
 Risa Kaufman
 Rita Jensen
 Robert & Janice Stone
 Robert F. Kennedy, Jr.
 Robert Hughes & Richard Friedman
 Robert Spencer
 Ronald Tabak
 Rory Kennedy & Mark Bailey
 Sara Stuart
 Sarah Ludwig* Δ
 Sarah Petrey
 Seth D. Radwell
 Shelley Mayer & Lee Smith
 Si Kahn
 Sil Bruinsma
 Stella Zahn
 Stephen Jones
 Sunu Chandy
 Susan Blickstein & Kathryn Stewart
 Susan Kraham
 Susan Kupfer

Susan Langholz-Ceccarelli
 & Joe Ceccarelli
 Susan Lee
 The Workshop in Business
 Opportunities
 Tony Lopez & Elaine Ruiz-Lopez
 Victor Quintana & Anne Canty
 William Waitzman

\$99 AND UNDER

Adele & Sam Braude
 Agnes Molnar
 Allan & SalleJane Seif
 Anonymous (2)
 Anurima Bhargava
 Arab Women Active in the Arts
 & Media
 Bernard Tuchman
 Bushwick Housing Independence
 Project
 Catherine Barnett
 Cathy Ruckelshaus
 Dagny Rodriguez
 David & Jeanie Dubnau
 David Hutchings
 Desire Brazell
 Ellen O'Connell
 Eric Wilke
 Erika Teutsch
 Fund for Social Change
 Helen Jane Evers
 Jenigh Garrett
 Jennifer Merschedorf*
 Jill Hamberg
 Joan Garver Anderson
 John Hammond
 John Hannay & John Palen
 Lynn Lane
 Lynn Seirup
 Margit Reiner
 Meghan McDermott
 Michael Steven Smith
 Michael Wishnie
 Molly Biklen
 Nina Lazar
 NYC AIDS Housing Network
 (NYCAHN)
 Otis Richardson
 Pamela Governale
 Paul Sonn
 Peggy Jarrell Kaplan
 Pete Novakovic
 Ray Brescia
 Rob Rahbari
 Robert D. Aronson
 Robin Pogrebin
 Rosalie Friend
 Rosalie Sassano
 Rose Coppola & Eileen Goldberg
 Ruth Misheloff
 Stephen & Judith Ellenburg

Stephen Schlesinger
 Su Yon Pak
 Tania Kravath
 Terri Gerstein
 Timothy Allis
 Tina Guarino
 Tom Dobbins, Jr.
 Toni Levi
 Tracy McDaniel
 Vanessa Agard-Jones
 Vinson Valega
 Wisconsin Community Fund

TRIBUTE GIFTS

In honor of Kanyere Eaton
 Ann Gebhardt
 Auburn Theological Seminary
 Emma Jordan-Simpson
 Martha L. Wiggins

In honor of Susan Butler Plum

Barbara Kelly
 Elizabeth Cooper
 Jonathan Rose
 Karen Yau
 Matthew Feigin
 Meg Barnette & Brad Lander
 Molly Biklen
 Peggy Healy
 Risa Kaufman
 Susan Kraham

In honor of Barbara Winslow

Deborah Slaner Larkin
 Eugenia and David Ames

In honor of Elizabeth Wagley

John & Elizabeth Newhouse

In honor of Zora Boothe

Kenneth Lester Small

In honor of Gary Fields

Norman Reimer

MEMORIAL GIFTS

In memory of Betty Kapetanakis

Kay Hirsch
 Rosalie Sassano

In memory of Dan Lapham

Michael Lapham

* Member, Board of Directors

\int Member, Advisory Board

Δ Member, Community

Funding Committee

WAYS TO GIVE

- Write a check or charge it.
- Open a donor-advised fund.
- Establish a charitable trust.
- Become a monthly or annual sustainer.
- Donate stocks or bonds.
- Donate life insurance.
- Give a tribute gift.
- Take advantage of employer matching gift programs.
- Give an in-kind gift.
- Establish a memorial fund.
- Make a bequest.
- Donate real property.

North Star Fund is New York City's community foundation supporting grassroots groups leading the movement for equality, economic justice, and peace. We make it possible for all who care about the New York metropolitan area to lend a financial hand to those organizing communities to create a better New York.

Each year, we raise most of our grant money from a diverse network of individuals, families, and businesses—from people like you. The simplest way is to write a check, or donate online. But just as resources come in many forms, there are many ways to give.

For expert guidance on making a giving plan, please contact Chandler Bazemore, North Star Fund's Development Officer.
 p 212 620 9110
 e chandler@northstarfund.org

Find out more, and donate online at www.northstarfund.org/support/

FINANCIAL ACTIVITIES

SUMMARY STATEMENT OF FINANCIAL ACTIVITIES

Year Ended June 30, 2008	UNRESTRICTED	TEMPORARILY RESTRICTED	PERMANENTLY RESTRICTED	TOTAL
<i>Public Support, Revenue and Gains:</i>				
Public Support	1,093,094	1,157,794		2,250,888
Revenue And Gains	62,701	10,146		72,847
Net Assets Released from Restrictions	1,301,431	(1,301,431)		0
Total Support, Revenue and Gains	2,457,226	(133,491)	0	2,323,735
<i>Expenses:</i>				
Program Services	2,117,048			2,117,048
Supporting Services:				
Management and General	133,839			133,839
Fundraising	310,289			310,289
Total Supporting Services	444,128			444,128
Total Expenses	2,561,176	0	0	2,561,176
(Decrease) Increase in Net Assets	(103,950)	(133,491)	0	(237,441)
Net Assets, Beginning of Year	1,151,709	388,485	1,000,000	2,540,194
Net Assets, End of Year	1,047,759	254,994	1,000,000	2,302,753

SUMMARY STATEMENT OF FINANCIAL POSITION

Year Ended June 30, 2008

Assets

Cash and Interest Bearing Deposits	1,886,173
Promises to Give	100,569
Investments	415,428
Fixed Assets (net of accumulated depreciation)	148,238
Other Assets	28,429
Total Assets	2,578,837

Liabilities

Grants Payable	188,192
Accrued Expenses	5,969
Other Liabilities	81,923
Total Liabilities	276,084

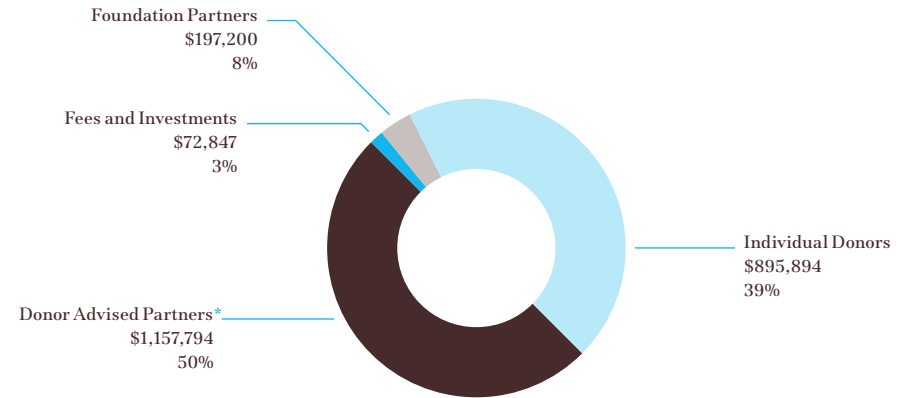
Net Assets

Unrestricted	1,047,759
Temporarily Restricted *	254,994
Permanently Restricted **	1,000,000
Total Net Assets	2,302,753
Total Liabilities and Net Assets	2,578,837

* Temporarily Restricted Net Assets: North Star Fund receives donor-advised contributions that are held until donors recommend which organizations will receive grants. At June 30, 2008, the temporarily restricted net asset balance of \$254,994 represents the amount of donor contributions still held by North Star Fund.

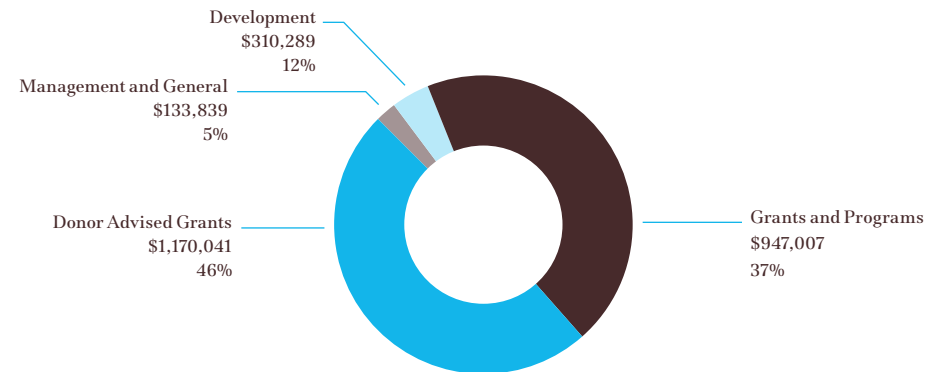
** Permanently Restricted Net Assets: During a prior fiscal year, a donor made a \$1,000,000 irrevocable pledge to establish the Betty Kapetanakis Memorial Endowment Fund. The purpose of the fund is to generate unrestricted income. The principal cannot, under any circumstances, be drawn upon.

INCOME



*During the year ended June 30, 2008, North Star Fund entered into a donor advised agreement with CITGO Petroleum Corporation to make large grants in the South Bronx. This partnership is bringing significant resources to a marginalized area of New York City and is forecasted to continue for three years.

EXPENSES



Total Grants and Programs
\$2,117,048
83%

BOARD OF DIRECTORS

Elise Boddie
Oona Chatterjee *Chair*
Lule Demmissie
Jason Franklin *Treasurer*
Kathy Goldman *Vice Chair*
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Sarah Ludwig
Tara Mack
Jennifer Merschdorf
Sheila McDaniel
Randall Quan
Julissa Reynoso
Kevin Ryan *Secretary*
Jonathan Schorr
Aarti Shahani
Maxim Thorne

In memoriam:

Betty Kapetanakis, 1952–2002

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Manning Marable, Ph.D.
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Gail Papp
Michael Ratner
John Sayles
Cornel West, Ph.D.
Barbara Winslow
In memoriam:
Grace Paley, 1922–2007
David Hunter, 1916–2000

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Kavitha Mediratta
David Shuffler
Sekou Siby
Maxim Thorne
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NORTH STAR FUND STAFF

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Chandler Bazemore
Development Officer

Mark Leger
Communications Manager

cori schmanke parrish
*Deputy Director of Finance
and Administration*

Rocio Rayo
Administrative Coordinator

Sophia Silao
Program Officer

Olivia Leirer
*Betty Kapetanakis
Memorial Intern*

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Rebellion Design
Olga Sanabria
Patrick Moffitt
Ronak Kapadia
Sharon Wyse
Steven McCutcheon
Thaler Pekar & Partners
Zenzele Isoke

ANNUAL REPORT

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