CHALLENGING INJUSTICE
North Star Fund lights the way—for community organizers who need funding to make change a reality, for donors committed to social justice, and for all those who share a bold vision for an authentic democracy. Philanthropic and grassroots activists are the heart and soul of North Star Fund’s leadership. We invite you to read about the exciting activist work that our circle of donors makes possible each year—we are challenging injustice in our public schools, in state politics, in police tactics, and much more.

Cover photo: Communities United for Police Reform rally at City Hall, August 22, 2013.
DEAR FRIENDS,

With great excitement, gratitude, and a deep sense of what you’ve helped accomplish, we write to share North Star Fund’s 34th consecutive annual report. Your ideas, leadership, and dollars have enabled North Star Fund to shine as we meet head-on the many challenges and injustices faced by too many New Yorkers and too many people around the world.

The unprecedented fury of Hurricane Sandy forced us to witness en masse the heart-wrenching vulnerability and inequality in our city and around the region. Against the backdrop of the Trayvon Martin ruling and the Supreme Court’s rollback of the Voting Rights Act, thousands of New Yorkers also continued to experience the humiliation—and in some cases brutality—of “stop and frisk” by beat cops, simply because of the color of their skin or their gender identity. And, as we write, independent research confirmed that 95% of the wealth generated in the wake of the Great Recession has been captured by the wealthiest 1% of our population.

But our community of philanthropic and grassroots activists is not about blame, we’re about action. And boy did we act:

• The National Center for Responsive Philanthropy named us to their Community Foundations Hall of Fame list in recognition of our work on Sandy relief and rebuilding. Within hours and weeks of the storm, we raised and distributed nearly $500,000 in grants and support to grassroots first responders for equitable rebuilding efforts.
• By the end of our fiscal year in June, 142 of us stepped up to raise $7.3 million through our Activism’s Future campaign on the way to a new $9 million goal. Unprecedented in our history, the work of Activism’s Future is now, and we have already turned these dollars into action.
• We cheered the landmark success and power of grassroots organizing as Communities United for Police Reform (CPR) moved the abuses of “stop and frisk” to the top of the agenda in City Council, the courts, and city elections. We are proud to be CPR’s fiscal sponsor and one of their only foundation supporters. We remain committed to their ongoing work.

In this report you’ll meet the North Star Fund leaders of the Communities United for Police Reform campaign and the creators of our Education Justice Fund. You’ll also meet donor and community activists using organizing and electoral reform to bring grassroots-led change to Albany, and to make our capital address the deep inequalities and lack of opportunities in New York State.

So, as we celebrate the 35th anniversary of North Star Fund’s continuing, essential mission in 2014, we thank you from our hearts, and wish you joy, pride, and hope as we work together to create “that other world that is possible.”

Warm regards,

Hugh Hogan, Executive Director
Nisha Atre Richardson, Chair, Board of Directors

—Hugh Hogan, Executive Director

Your ideas, leadership, and dollars have enabled North Star Fund to shine as we meet head-on the many challenges and injustices faced by too many New Yorkers and too many people around the world.”
From 2002 to 2012, over 4.4 million New York City residents—90% of them Black or Latino—were detained by police, then too often followed by being searched and interrogated. The facts are clear: the abuse of “stop and frisk” police tactics has become a racist, ineffective policy that, according to a federal judge, has violated our most fundamental constitutional protections.

North Star Fund is proud to be the fiscal sponsor of Communities United for Police Reform (CPR). Through our Activism’s Future campaign, we have also provided crucial resources to grassroots groups mobilizing to create judicial, legislative, and community-based responses so that New Yorkers won’t be stripped of their dignity and civil rights in the name of law and order.
**THE PROBLEM**

**PROTECTION, NOT PROFILING**

“Stop and frisk” disproportionately targets people of color. It also offers a pretext for hostile treatment of young women and members of LGBTQ communities. Ultimately, it just doesn’t work, because it stops innocent people, not guilty ones. Evidence of the policy’s harm is undeniable. When New Yorkers are repeatedly detained and harassed by the NYPD they risk losing their jobs, their academic progress, their reputations, and sometimes even their safety.

**FACTS, NOT PROPAGANDA**

New Yorkers in certain communities are stopped without cause, twice a week, going to school, going to the store...it goes on all the time, without accountability. That kind of policing doesn’t increase safety.”

—JOO-HYUN KANG, DIRECTOR, COMMUNITIES UNITED FOR POLICE REFORM

In 2011 alone, NYPD officers conducted nearly 700,000 stops. Less than 10% of those stops resulted in an arrest or summons (often because someone questioned why they were being stopped), and less than one half of one percent yielded a gun.

**THE SOLUTION**

**COMMUNITY MEMBERS, NOT CRIMINALS**

North Star Fund stepped up when challenging the abuses of ‘stop and frisk’ wasn’t a glamorous cause. They helped us come together as lawyers, grassroots organizers, elected officials, and young people to create a coalition from all walks of life.”

—ANDREA RITCHIE, CO-COORDINATOR OF STREETWISE AND SAFE

North Star Fund is the fiscal sponsor for Communities United for Police Reform (CPR), a landmark example of the power of grassroots movement building. CPR fought for the New York City Council’s passage of the Community Safety Act, which will establish oversight of the NYPD and provide a path for people to challenge stops that they believe were motivated by bias. North Star Fund grantees mobilized thousands of people to make sure the City Council knew their constituents favored these reforms and supported an override of Mayor Bloomberg’s vetoes.

CPR includes over 60 member organizations, most either former or current North Star Fund grantees.
In New York City, a generation has grown up in fear of the police and the much-abused tactic of “stop and frisk.” Residents are unable to walk to their schools, jobs, and homes without being interrogated and even injured by the NYPD, often several times within a short period.

“Parents knock on our door,” says Jose Lopez of Make the Road New York, which mobilizes Latino and working-class communities. “They say, ‘I’m so nervous about my kids’ safety—not because of gangs or crime, but because of the harm police officers can do to my son or daughter.’”

“Young women report endemic sexual harassment,” says Streetwise and Safe’s Andrea Ritchie. “And the kinds of profiling done on young transgender people and gay men of color in public spaces is a violence that doesn’t get talked about enough. It often can be deadly.”

North Star Fund is changing that. Last year, we provided a $100,000 challenge grant for grassroots groups who are leading the effort but are systematically under-resourced by philanthropy. These groups fought fearlessly for access to police data about “stop and frisk,” and organized a series of class action lawsuits pursued by the Center for Constitutional Rights. North Star Fund also provides essential administrative support for Communities United for Police Reform (CPR), which has done a tremendous job uniting grassroots activists, policy experts, legal advocates, researchers, and victims of police violence.

“I knew that if I wanted to do good in the world,” says philanthropic activist and North Star Fund board member Asa Johnson, “I should help real people. North Star Fund does just that.”

Community organizer Jose Lopez says, “It took building a base of people from the community who were willing to let their stories be told and their voices heard, and getting power to the people to become successful. And North Star Fund has always been a part of the picture, offering technical support and guidance, as well as dollars.”

Asa Johnson saw the power of coalitions firsthand, working on Howard Dean’s campaign. Now he co-chairs North Star Fund’s donor leadership committee to enable donors at all levels to meet grantees and learn about their work.

“Neighbors spreading the word is the strongest form of communication,” he says. “North Star Fund believes this, and lives it too. It’s at the forefront of changing New York City, which is where I grew up, where I live, where I love.”

Every New Yorker deserves a city that’s safe—not only from crime, but also from abusive policing. North Star Fund and our grantees are making this vision a reality in the courts, the police stations, and on the streets.

North Star Fund takes risks others don’t. The social justice movement, broadly speaking, owes them a lot for being such a consistent and early funder.”

— JOO-HYUN KANG, DIRECTOR, COMMUNITIES UNITED FOR POLICE REFORM

DONOR VAN TOUR

When North Star Fund donors visited Brooklyn and the South Bronx, they heard firsthand how neighbors experience “stop and frisk” tactics and their plea for a return to real community policing that protects and respects people.
Public education has been a bedrock of U.S. democracy and a pathway for countless waves of immigrants. While New York City has many outstanding public schools, not enough communities benefit from them. Only 12% of NYC’s Black and Latino students are graduating college-ready. Schools are failing to educate the next generation of critical thinkers, doers, artists, and activists. Preparation for high-stakes tests too often replaces actual learning.

North Star Fund—working in partnership with advocates, labor unions, parents, other foundations, youth organizers, and individual donors—believes that parents, teachers, and students should have a clear and meaningful leadership role when it comes to keeping the “public” in our public schools. To make sure their voices are heard, we sought technical assistance from the Annenberg Institute for School Reform at Brown University and launched the Education Justice Fund to support parent and youth organizing.
North Star Fund launched the Education Justice Fund with a goal of raising $600,000 to support parents and students organizing to improve our schools. With resources from Activism’s Future, we seeded the fund with a $200,000 challenge grant. In the first year, contributions from private foundations, unions, and individual donors have raised $336,000 towards the goal.
It’s easy to feel discouraged by the state of New York City’s public schools. “Market-based reform has dominated the debates and distorted the discussion,” says Oona Chatterjee, of the Annenberg Institute for School Reform. “And so a lot of foundation funding has dried up. Fortunately, North Star Fund has stepped in to fill that gap.”

Dozens of local organizations dedicated to progressive education reform use North Star Fund grants to take action. Recently, the parent and youth organizing groups supported through the Education Justice Fund led 75 community workshops to develop dozens of proposals to address systemic problems in the school system. Then they mobilized almost 2,000 parents and students to vote which of those proposals would be included in the landmark A+ NYC’s Education Roadmap for the next mayor.

“Students and parents are afraid to make change,” says student leader and activist Cheyanne Smith. “They don’t always have the courage to fight for what’s right. But the training I have received as a youth organizer helped me understand how the system works, and encourages me to help people keep fighting for better solutions.”

“Grassroots organizations can take a lot of unhappy young people and their parents who have specific complaints,” says actor and activist Cynthia Nixon, “and turn their sense of hopelessness into hopefulness.”

Including the people most affected in the reform process, says AFT President Randi Weingarten, isn’t about “fighting authority. It’s about how to create responsibility, and work together to help all our kids. It’s about creating income equality, reversing this huge divide between the rich and poor, and how that affects the resources available to schools in low-income neighborhoods.”

In the end, it’s about engagement, not finger pointing. “The kind of collective conversations about education that North Star Fund enables,” says Chatterjee, “are foundational. They provide hope, not just for the schools, but for democracy itself.”

“North Star Fund is very aptly named. The work they do is crucial. They are a signpost, saying ‘follow us, we know where we’re going.’”

—CYNTHIA NIXON, ACTOR AND EDUCATION REFORM ACTIVIST

North Star Fund is the golden nugget of foundations, galvanizing all the different forces who want to make a loud statement and figure out the kinds of things we should do to fix the schools.”

—CHRISTINE MARINONI
State governments define much of what municipalities can and cannot do. Nowhere is this more true than in New York City, where political jurisdiction is limited by state power—especially since the 1970s when the city turned to Albany for help with resolving a major financial crisis. The potential for reform and the transformative work of grassroots social justice organizations that North Star Fund has historically supported are therefore tied to the way things work in Albany.

But Albany is a hard place to get things done. Power is deeply entrenched in the hands of those with the resources, the right connections, and an insider’s knowledge of how things work. As a result, the status quo in Albany fails to address or deliver on the needs of those most affected by poverty, injustice, and a lack of opportunity. Grassroots organizers and donor activists, who bring thoughtful strategy around statewide legislative advocacy, fight that inertia every day. And North Star Fund supports them every step of the way—most recently as a partner supporting the Advocacy Institute and the New York State Civic Engagement Table.

THE ACTIVISTS


MAURICE MITCHELL: Coordinator, North Star Fund grantee New York State Civic Engagement Table, a coalition of over 40 organizations developing a grassroots leadership pipeline for underrepresented communities.


ANNE HESS: Founder, North Star Fund. A New York City philanthropist who, together with her husband, Craig Kaplan, is committed to building progressive elected leadership. Board chair, Community Resource Exchange.

CRAIG KAPLAN: Attorney. North Star Fund donor for over 30 years. A New York City philanthropist, who, together with his wife, Anne Hess, is committed to building progressive elected leadership.
North Star Fund invests in, and in turn is strengthened by, our long-term partnerships with grassroots leaders and groups that you may not know today, but will tomorrow. In one example: many years of support have helped VOCAL-NY achieve many victories in Albany. The 2013 legislative session was no different. VOCAL-NY members successfully pushed for passage and the governor’s signature on a first-in-the-nation piece of legislation giving thousands of New Yorkers access to vital hepatitis C testing and care.

We know in our hearts and our pocketbooks that North Star Fund is doing deep, grassroots investment in cultivating activist leaders who get more people involved in our political system. It’s an essential piece of the puzzle.”

—ANNE HESS, ACTIVIST AND PHILANTHROPIST

“Those of us outside the traditional bases of power and privilege don’t have the capacity to achieve transformational change if we go it alone. Developing shared language and tactics are not just helpful—they’re essential for victory.”

—MAURICE MITCHELL, COORDINATOR, NY STATE CIVIC ENGAGEMENT TABLE

North Star Fund believes in organizing from the ground up. People power demands responsiveness in budget and policy fights even when powerful, well-resourced, conservative forces protect the status quo. That’s why we work to foster and support statewide strategies that work for every New Yorker.

People power can change the equation

Dollars = influence & perks in albany
North Star Fund grantee partner Metropolitan Council on Housing showed that after receiving millions from well-placed donors, Albany officials gave sizeable public subsidies to build luxury towers in New York City—from further undermining affordable housing development. Met Council’s efforts, long supported by North Star Fund, pushed the governor’s Moreland Commission to investigate.

Registration, not resignation
A legislature that works for all New Yorkers is an essential progressive ideal. But elected leaders must be pushed and held accountable for that vision to manifest. This is why North Star Fund supports organizations like the New York State Civic Engagement Table (NYCET), which in 2012 registered over 50,000 new voters: people of color, women, immigrants, and LGBTQ people who are building accountability by informing and encouraging everyone to use the power of the ballot box.

The problem

The solution

Nurtured and supported by North Star Fund, the Advocacy Institute (Ai) trains activists to strategically and more effectively navigate state government. Activists trained since Ai launched in 2011: 135 from 44 social justice organizations.
Laozi’s proverb about the journey of a 1000 miles beginning with the first step could not be proven more true than in Albany where getting laws passed and resources allocated can take years. In two of several examples, the 2013 New York State legislative session saw North Star Fund grantees Streetwise and Safe and the New York State Youth Leadership Council advance critically important legislation.

Once these efforts are successful, thousands more will be able to apply for state financial aid, fulfilling their dreams of higher education regardless of their immigration status; and New York City police and prosecutors will no longer be able to use a person’s responsible possession of condoms as evidence of prostitution.

“This is not a sprint,” says Maurice Mitchell, of NY State Civic Engagement Table (NYCET). “It’s a marathon.”

The first step? It’s crucial to know the lay of the land.

“Working in the New York State Senate,” says Maggie Williams, co-founder of the Advocacy Institute, “I learned that the legislative process is riddled with unspoken and hard-to-navigate rules and expectations. Too many incredible organizations working on critical social justice issues lack the capacity to study the nuances of insider Albany politics.”

For these activists, the Advocacy Institute (AI) provides essential resources, from practical data about the legislative calendar, to delineations of the ebbs and flows of political hierarchies. “We pull back the curtain on the often opaque legislative process,” Williams says. “This increases the capacity of organizations fighting for legislative change to be more efficient and effective. We help organizations build relationships with like-minded current and former government staffers and elected officials who can work with them to move their issues.”

She goes on to say, “North Star Fund was with us immediately. Through the provision of dollars, training space, and advice, North Star Fund made it possible to launch the AI and achieve the success and impact we’ve had over the past three years.”

Once North Star Fund’s grantees get clear on their targets in Albany, organizations like the NY State Civic Engagement Table help them to coordinate their agendas statewide, and use their power successfully. “We shouldn’t cede the leadership pipeline to traditional sources like patronage and party bosses,” says NYCET’s Mitchell. “We fight to ensure that grassroots leaders of color who are working class have the opportunity to make change in Albany—including trying to attain high office.”

North Star Fund knows these strategies will shift power over time, and that under-represented communities must take their rightful place in our democracy.

“More people who give politically need to see the connections between things like economic inequality, reproductive rights, immigration reform, LGBTQ equality, and environmental protection—and make sure politicians see them, too. It’s in leading organizations like North Star where these connections are being made—and more importantly, acted on.” —CRAIG KAPLAN

North Star Fund supports early, grassroots, visionary work. It takes risks that pay off. Cutting-edge organizations receive the information and support they need, and are able to use it in their advocacy. Advocacy is an integral part of the North Star Fund strategy and the reason why more people need to support the foundation’s vital mission.”

—MAGGIE WILLIAMS, CO-FOUNDER, ADVOCACY INSTITUTE

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This year North Star Fund launched Activism’s Future—the largest fundraising effort in our history. With a bold vision for getting far more resources into the hands of the people most directly affected by injustices in our city, we began with the goal of raising $7 million.

Through Activism’s Future, North Star Fund is making great strides for social justice in New York City. Campaign funds have enabled our grantees to work together to turn back the abuses of “stop and frisk,” defend the right to affordable housing and healthcare, and uphold the rights of workers to a meaningful wage. We are tackling the deep inequity in wealth distribution—not just talking about economic justice, but funding new worker organizations and community building to achieve it.

So much more can and must be done, and that’s why we have taken on the challenge of this campaign. Because we are all Activism’s Future.

Donors to Activism’s Future are ensuring North Star Fund’s growth in meaningful, high-impact ways that will be felt for the life of the organization, and in lives throughout New York City.

Having reached our initial goal earlier than we dreamed possible due to the amazing generosity of 142 donors, we proudly announced an increased goal of $9 million, with the campaign set to extend until May 2014. Here are a few examples of the successes already made possible by the Activism’s Future campaign:

**FUNDING VICTORIES: How Bold Support Leads to Big Wins**
- Annual grants to grassroots organizing groups hit $1,348,920—the highest in our history.
- North Star Fund’s largest-ever grants to coalitions:
  - $100,000 challenge match and fiscal sponsorship of Communities United for Police Reform, the campaign ending the abuses of “stop and frisk;”
  - $200,000 challenge grant (which has leveraged nearly $200,000 already) in support for grassroots coalitions of parents and students to lead the transformation of public schools.

**SPREADING THE WORD: Increasing Awareness, Changing the Conversation**
- More capacity for three positions: first-ever Communications Director and Social Media and Development Manager; media strategist for more hours.
- Increase of 13% in overall social media traffic: 56% on Twitter and 51% on Facebook.
- Executive director speaks at two national funder conferences on transparency and accountability for the most vulnerable communities in the age of climate change.
- Recognized by National Center for Responsive Philanthropy in 2013 Community Foundation Hall of Fame.

**RAISING THE CAPITAL: Building Sustainability & Support for North Star Fund**
- Contributions to Activism’s Future have totaled 142 gifts, including 54 major donors who made multi-year commitments. This represents an average increase of 846% in largest gifts to North Star Fund.
- Hired a full-time Director of Donor Programs, and created a new position, Major Gifts and Strategy Director; and added two additional fundraising staff.
- Launched a full menu of programming including van tours, workshops, events, and giving projects to engage emerging philanthropists and progressive professionals.
- Launched a comprehensive planned giving program to ensure the future of activism.
**HURRICANE SANDY: Funds for Equitable Rebuilding**

“No one is here. Not the big relief agencies. Not the state, or federal agencies. People are desperate and knocking on our doors.” As soon as Hurricane Sandy’s winds died down, North Star Fund began answering calls from our grantee leaders forced into the role of first responders in their neighborhoods. They were seeking help for poor, working-class, immigrant, elderly, and disabled New Yorkers who were trapped in homes without power, or basic supplies. We awarded grants immediately within 36 hours of Hurricane Sandy’s winds dying down, North Star Fund began responding to the storm, the City’s “rapid response” office had touched just 14,000 of the estimated 305,000 damaged homes.

**OTHER GRANT RECIPIENTS LOOKED TO NORTH STAR FUND FOR LEADERSHIP.**

In January, North Star Fund partnered with the Ford Foundation to lead a tour for 45 staff from 20 private foundations, and individual donors, to learn about relief funding in some of the hardest hit areas.

They heard heartbreaking stories of day laborers who swam for their lives, and returned to help other families remove debris. Many were undocumented immigrants with limited English skills, but that did not stop them from helping those who had previously criticized their lack of formal status. Later, they worked in dangerous situations, without extensive health and safety training, and were often denied promised wages.

In 2013 we transitioned the Grassroots Hurricane Relief Fund to our Community Fund for Sandy Recovery to ensure that grassroots advocates from neglected communities have a say in how the $50 billion in federal aid and nearly $300 million in city dollars are spent to address the environmental and social justice issues that the hurricane brought to the fore.

**PUBLIC HEALTH AND SAFETY TRAINING**

Some of the most disenfranchised communities with some of the most established philanthropic resources. We leveraged critical dollars for neighborhoods that government agencies and large relief organizations took days and weeks to reach.

North Star Fund donors can be proud that nearly 35 years of thoughtful support for grassroots activism put us in a pivotal position. We connected

**GLOBAL CONNECTIONS**

In June 2013 North Star Fund convened funders and donors to expand our learning beyond our own borders. We funded and hosted activists from the El Salvadoran people’s organization La Coordinadora del Bajo Lempa who shared 20 years of lessons in preventing emergencies from flooding, as well as recovering from the damage caused by hurricanes that regularly strike their region.

In total North Star Fund awarded $397,400 between October 30th and March 31st. Forty-one grants were distributed to 37 groups in New York City, New Jersey, and Long Island.

**NATIONAL RECOGNITION**

The National Committee for Responsive Philanthropy named North Star Fund to its 2013 Community Foundation Hall of Fame “For Reaching the Grassroots After Disasters” in recognition of our response to Hurricane Sandy.
PHILANTHROPIc LEADERSHIP

COMMUNITY GALA

The North Star Fund gala is an annual celebration of North Star Fund’s vital mission and the community and philanthropic activism that we make possible. The event brings together donors, business and labor leaders, policymakers, and grassroots organizers who share North Star Fund’s vision for equality, economic justice, and peace.

This year, we celebrated the launch of our Activism’s Future campaign and honored feminist, activist, and philanthropist Lorna Brett Howard; affordable housing developer Rafael E. Cestero; and global human rights advocate Malika Dutt. North Star Fund Frederick Douglass Awards were presented to DAMAYAN Migrant Workers Association and El Centro del Inmigrante.

Thanks to everyone who made this our most successful gala yet with $662,710 raised!

EDUCATION JUSTICE FUND

With technical assistance from the Annenberg Institute for School Reform at Brown University, North Star Fund formally launched our Education Justice Fund at a May 2013 event hosted by actor and activist Cynthia Nixon and her spouse, labor organizer and activist Christine Marinoni.

“The school system only works when everyone’s voice is heard,” Nixon said in her opening remarks, “We need a grassroots movement.”

With resources from our Activism’s Future campaign, North Star Fund seeded the Education Justice Fund.

The Education Justice Fund supports lasting reforms led by parents, students, community members, and teachers.

COMMUNITY FOOD FUNDERS

Community Food Funders (CFF) promotes the transition to an equitable, ecologically sound, and sustainable regional food system with fair labor standards and improved public health. Since its founding in 2006, CFF has brought together community leaders, consumers, farmers, and food businesses to advance a regenerative economy where no one is hungry.

The new office location at 63B-07 Woodside Avenue in Woodside provides an incentive prize to New York LGBTQ groups who roused their membership to directly and actively support the leadership of people directly affected by injustice to stand up and have their voices heard.

GREENING WESTERN QUEENS FUND

In March 2013, North Star Fund announced the third and final round of Greening Western Queens Fund grants, resulting in an eight-fold increase in the number of trees, as well as new school and community gardens, green jobs training, biking, and youth environmental and composting programs in Sunnyside, Astoria, Long Island City, and Woodside. These neighborhoods were all affected by a July 2006 electric power outage. A community group called Greening Western Queens Fund resulted from a community that demanded accountability from a public utility that failed them. Those who attended more than 800 new trees now grace the borough.

LEVERAGING DOLLARS FOR LGBTQ ACTIVISTS

May marked North Star Fund’s first sponsorship of a national online donor organizing effort. Give Out Day was a 24-hour fundraising campaign that used crowdsourcing to bring new dollars and donors to grassroots Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ) activism. We provided an incentive prize to New York LGBTQ groups who roused their networks in a friendly competition for additional funds.

One of the groups who shared the winning $10,000 prize was the Dinner Guys Giving Circle, a donor-advised fund hosted at North Star Fund to raise money for the Asian American/Pacific Islander LGBTQ community. We also congratulated Bolder Giving on organizing this national effort to seed the future of the LGBTQ movement.

STRATEGIC GIVING WORKSHOP

Strategic means different things to different donors and grantmakers. At North Star Fund, it means how we can better support the leadership of people directly affected by injustice to stand up and have their voices heard.

Over two inspiring days of frank discussion and skill building, North Star Fund donors explored different strategies to support social justice and social change. Participants unpacked how our identities and power dynamics play out in giving decisions, examined progressive giving and grantmaking models, and experimented with how to inspire others to support social change.

INCREASING AWARENESS, CHANGING THE CONVERSATION

Throughout the year, North Star Fund amplified the voices of our grantees and spoke out for social change.

The New York Times
“How Investing in Grass-Roots Advocacy Helped Put an End to a Racist Practice”
Combating racism & discrimination, protecting civil liberties

**THE CHALLENGE**
Abusive “stop and frisk” and other discriminatory policing practices that target innocent people increased 603% during Mayor Bloomberg’s administration.

**THE ACTION**
SVP, with a North Star Fund grassroots strategy grant, partnered with University of Wisconsin researchers. With VAMOS Unidos, they organized a multi-year “lower the fines” campaign, met with city councilors, and got hundreds of vendors to public hearings on the issue.

**THE WIN**
The New York City District Attorneys Association agreed to stop using condoms as evidence. The New York State Assembly passed the No Condoms As Evidence bill and the campaign is energized to advocate for passage in the Senate in 2014.

**THE CHALLENGE**
For years, low-income street vendors have been subject to exorbitant fines for minor infractions like sticking a vending license in a shirt pocket.

**THE ACTION**
Working with the No Condoms as Evidence campaign, Streetwise and Safe petitioned lawmakers to see the negatives of this contradictory practice, and shared stories of LGBTQ youth who are being disenfranchised.

**THE WIN**
The New York City Council passed the Community Safety Act, establishing independent oversight of the NY Police Department, and a federal judge ruled “stop and frisk” unconstitutional.

**THE CHALLENGE**
New York State gives away over 40 million condoms a year. Yet police and prosecutors frequently use possession of condoms as evidence that someone is engaging in prostitution.

**THE ACTION**
Brooklyn Food Coalition

**THE WIN**
Workers at Murray’s Chicken experienced unsafe working conditions and stalled contract negotiations.

**THE CHALLENGE**
Filipina domestic workers are being trafficked internationally with the promise of good jobs, but then experience coerced work conditions, threats of deportation, and extreme exploitation by employers, many of whom are diplomats.

**THE ACTION**
Damayan Migrant Workers Association

**THE WIN**
Damayan launched “Babasal” (Break Free), a campaign to fight labor trafficking and modern day slavery by diplomats.

**THE CHALLENGE**
For years, Beverage Plus employees were forced to work up to 12 hours a day, deprived of overtime, and subjected to unlawful deductions from their pay.

**THE ACTION**
Branding

**THE WIN**
The workers received a contract 10 days after Coop members contacted Murray’s management to express their dismay at the unsafe conditions.

**THE CHALLENGE**
Two members won their legal cases, including Dacema Ramos who worked for a diplomat for as little as 69 cents an hour, sometimes 20 hours a day. Damayan continues to push for a taskforce at the Philippine Consulate to create permanent protocols on labor trafficking.

**THE ACTION**
Brandworkers

**THE WIN**
A federal judge awarded Beverage Plus workers over $950,000 in unpaid wages. Individual workers recovered as much as $169,000 in addition to punitive and compensatory damages.

YOU MADE IT HAPPEN

Highlights from 2012–2013 grassroots-led social justice victories made possible by North Star Fund’s growing circle of donors.

Economic justice and fair, healthy workplaces

**THE CHALLENGE**
*CAAM, Organizing Asian Communities, FIERCE, Justice Committee, Make the Road New York, Muestra y Cocosineros Movimiento, Picture the Homeless, Streetwise and Safe, VOCAL-NY*
YOU MADE IT HAPPEN

Protecting the commons and building a livable city

THE CHALLENGE
Hurricane Sandy’s aftermath highlighted deep socioeconomic divisions in New York City. The most vulnerable New Yorkers could not access needed services, and the flow of federal relief is not guaranteed to meet local needs.

THE ACTION
A coalition of community, faith-based, environmental, labor, and policy organizations formed Alliance for a Just Rebuilding (AJR), tracked the flow of dollars, divided just rebuilding plans, and served as a powerful voice for storm ravaged neighborhoods.

THE WIN
AJR’s four-point Turn the Tide platform for a just and equitable rebuilding: (1) Ensure the rebuilding process creates thousands of good local jobs; (2) Restore and build new affordable housing; (3) Invest in clean, sustainable energy infrastructure; and (4) include local communities in the Sandy recovery and plans for future storms.

Highlights from 2012–2013 grassroots-led social justice victories made possible by North Star Fund’s growing circle of donors.

Health and opportunity for all New Yorkers

THE CHALLENGE
At least 200,000 New Yorkers are thought to be living with hepatitis C. Most do not know they are infected and many lack access to care.

THE ACTION
Activists held rallies, wrote op-eds, and worked with elected officials and mayoral candidates to push the MTA to invest a small surplus in restoring and increasing transit service.

THE WIN
MTA ridership is at its highest level since 1950, subways and buses are packed, but 2010 service cutbacks have never been restored, and ongoing repairs from Sandy are causing additional challenges for riders.

VOCAL-NY
Riders Alliance
PARTICIPATORY BUDGETING PROJECT (PBP)

Health and opportunity for all New Yorkers

Fairness Coalition of Queens

VOCAL-NY
Riders Alliance
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Fairness Coalition of Queens

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Domestic Workers United
VOCAL-NY
Empowerment
New Immigrant Community
(See their achievements on pages 21.
are poised to advance their victories.
Movement Leadership training and
that successfully completed the initial
infrastructure of grassroots groups
Program to further strengthen the
Funds from our Activism’s Future
RENEwALS
Retail Action Project
Mirabal Sisters Cultural and
FUREE
entrepreneurship in the food system.
create new opportunities for jobs and
housing, to organize retail workers, and to
the fight to preserve and build affordable
change policies that perpetuate inequality.
Together they increase their coalition-
building skills and hone campaigns to
change policies that perpetuate inequality.
The 2013 cohort includes groups leading
the fight to preserve and build affordable
housing, to organize retail workers, and to
create new opportunities for jobs and
entrepreneurship in the food system.
CAAAV Organizing Asian Communities
FUREE
Minbala Sisters Cultural and
Community Center
Retail Action Project
Tenants & Neighbors

MOVEMENT LEADERSHIP RENEWALS
Funds from our Activism’s Future campaign
support this exciting new program to further strengthen the
infrastructure of grassroots groups
that successfully completed the initial
Movement Leadership training and
are poised to advance their victories.
(See their achievements on pages 23 & 25.)
Brandworkers
Domestic Workers United
New Immigrant Community
Empowerment
VOCAL-NY

GRASSROOTS ACTION GRANTS
Supporting the best traditions of grassroots activism, North Star Fund champions
the value of new, responsive groups that give
voice to members of marginalized communities and organize to challenge injustice and expand opportunity. With
grants of $5,000 and $10,000 we are
seeding Activism’s Future.

$10,000
Adhikaar for Human Rights and
Social Justice
Black Women’s Blueprint
Brooklyn Congregations United
Brooklyn Food Coalition
Da Urban Butterflies Youth Leadership Development Project
El Centro del Inmigrante Families for Freedom
Flushing Worker Center
Indo-Caribbean Alliance
Jews for Racial and Economic Justice (JUREJ)
La Unión
Malcolm X Grassroots Movement
Metropolitan Council/MCREF
New York State Youth Leadership Council
NYU/Teammsters for a Democratic
Union (TDU)
NYC Community Garden Coalition
Queerocracy
resident.connect.care.
Street Vendor Project

$5,000
Adelante Alliance
African Communities Together
Amnesty Women’s Project
Brooklyn Movement Center
Cabrini Immigrant Services
Centro Hispano “Cuczatlan”
Facts in New York
Flawnaway Haitian Literacy Project
Greater New York Labor-Religion Coalition
Hand in Hand: the Domestic
Employers Association
Mekung
Movimientos por Justicia del Barris
Parents in Action
Queens Pride House
Raza Youth Collective
Resilience Advocacy Project
Riders Alliance
RightRides for Women’s Safety
Ugnyan ng mga Anak ng Bayan (Linking the Children of the Motherland)
Women on the Rise Telling HerStory

INNOVATIVE ACTIVISM GRANTS
Creativity and the arts provide powerful
tools to draw attention to critical concerns,
explain complex issues, and gain support for reforms. These $10,000 grants
support extraordinary endeavors ranging from powerful artistic
and cultural productions to accessing technology, innovative new worker-owned
cooperatives, imposing street theater, and
social media campaigns.
Asian American Writers’ Workshop
Center for Urban Pedagogy
Falconworks Artists Group
Global Action Project
Hester Street Collaborative
Milk Not Jails
NY State Civic Engagement Table
Participatory Budgeting Project
Rise
Sakhi for South Asian Women

SPECIAL INITIATIVE – GIVE OUT DAY
Supporting a new effort to crowdsource fundraising for lesbian, gay, bisexual,
transgender, and queer (LGBTQ) groups. (See page 21.)

Bolder Giving
Dinner Guys Giving Circle
StartOut
True Colors Fund

EDUCATION Justiça Fund
(See page 8.)
NYC Coalition for Educational Justice
Urban Youth Collaborative

GRASSROOTS HURRICANE RELIEF FUND
(See page 18.)
Added Value
Alliance for a Just Rebuilding
Alliance for Coney Island
Amelyst Women’s Project
Brooklyn Center for Quality Life
Build It Green! NYC
CAAAV Organizing Asian Communities
Casa Freehold
Catholic Family & Community Services
Dominican Sisters of Amityville
El Centro del Inmigrante
Faith In New York
FUREE
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Girls for Gender Equity
Good Old Lower East Side
La Unión
Long Island Council on Alcoholism and Drug Dependence (LICADD)
Make the Road New York
National Day Laborer Organizing Network
Neighbors Together
North Shore Child & Family Guidance Center
NY Immigration Coalition
NYC Environmental Justice Alliance
NYC Civic Engagement Table
NYC Environmental Justice Alliance
NYC Civic Engagement Table
NYC Affordable Housing Office
Occupancy Support Services
Ocean Bay CDC
People’s Relief
Picture the Homeless
Queens Library Foundation
Respond and Rebuild
Sandy Storyline
Shore Soup Project
Street Vendor Project
The Restore VANA Project
VOCAL-NY
Worker’s Justice Project (WJP)

Rapid Response Grants
Expedited grants that enable groups to respond quickly to late-breaking events.
Brandworkers
Brooklyn College Foundation
Communities United for Police
Reform (CPR)
Domestic Workers United
Educators for Civil Liberties
MinKwon Center for Community Action
New Immigrant Community
Empowerment
Queens Library
Resilience Advocacy Project
Rise
South Bronx Unite
Tim’s Up

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New York State Youth Leadership Council
South Africa Partners

DINNER GUYS GIVING CIRCLE
Gay Asian and Pacific Islander Men of NY
MAGE (Services & Advocacy for Gay
Lesbian, Bisexual & Transgender Elders)

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Physicians for a National Health
Program/NY Chapter (PNHP)

KINDLING FUND
Border Crossovers
Clean Air Coalition of Western NY
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Communities United for Police
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genenerative somatics
Neighbors Together
New American Leaders Project
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Project South

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Make the Road New York
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VOCAL-NY
Voter Enfranchisement Project

REN FUND FOR JUSTICE
Chicken & Egg Pictures
EarthRights International
El Centro del Inmigrante
Faith in New York
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GREENING WESTERN QUEENS FUND
This final round of grants from Con
Edison’s $8 million settlement with Queens
neighborhoods affected by a 2006 power
outage supported new parks, trees, green
jobs, and grassroots environmental
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GREENING INFRASTRUCTURE
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If North Star doesn’t increase support for folks left behind and left out, who’s going to do it? It’s really up to us. With North Star, we can be the ones bringing more resources to activists on the front lines of making change.”

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Yao Zi
Diana Zavala
Joanna Yip
Zeno Wood
TRIBUTE GIFTS
In Honor of Joan Abbott
Sarah Abbott
In Honor of Mr. Adam at
International High School at
Prospect Heights
Desiree Bayonet
In Honor of Arthur Alcoff
Sam Alcoff
In Honor of Colette Alexander
Cathleen Calice
In Honor of Rose Alovera
Hailie Morrison
Jeni Morrison
Ashley Tombs
In Honor of Bruno Bautista
Maria Bautista
In Honor of Susan Butler-Plum
Judith Murciano
In Honor of Amando and
Jonathan Calderon
Isabella Calderon
In Honor of Blandon
Casanova and Eric O’Dei
Jessica Klosny
In Honor of Daniela Castro
Cynthia Chatman
Sheryl Durant
In Honor of Rafael E. Cestero
Bloomberg
Donald Capoccia
Capstone Advisory Group LLC
The Community Preservation
Corporation
Foryth Street Advisors
Group Gordon
Herrick, Feinstein LLP
Katsly Korins LLP
Monadnock Construction, Inc.
New York City Housing
Development Corporation
Related Companies
Two Trees Management Co LLC
Wells Fargo Multifamily Capital
In Honor of Oona Chatterjee
Julie Miles
In Honor of Hunter Chiang
Cathy Dang
In Honor of Victor Coleman
Sam Coleman
In Honor of Helene Comesn-Cohen
Eran Cohen
In Honor of Nedda de Castro
Cesar de Castro
Jane Emanuel
Buck McAllister
In Honor of Malika Dutt
Breakthrough
Amy Jedlicka
The McConnell Group
Public Interest Projects
Shamina Singh
Dorothy Thomas
In Honor of Amanda Earl
Debra Earl
Frank Wood
In Honor of El Centro del
Inmigrante
Project Hospitality
In Honor of Anjali Esmellem
Shara Chakravarty
In Honor of Rhoda Fidler
Meg Fidler
In Honor of Marjorie Fine
Margaret Hughes
KC Wagner
Barbara Winslow
In Honor of Beth Fleisher and
Chris Claremont
Tania Kleckner
John Leighton
In Honor of Rosie Frascella
David Frascella
Larry Frascella
In Honor of Marcelle Good
Mark Alexander
Alanna Navitski
Elizabeth Stern
In Honor of Carolina Hernandez
Emily Wendlake
In Honor of Megan Hester
Hersey Citerman
Michelle Hester
In Honor of Cooper and Reilly
Hilton-Squires
Peter Tadao Gee and
Jeffrey A. Hellcott
Frank Liu
In Honor of Hugh Hogan and
Patrick Morfit
Ariel Fisman
In Honor of Lorna Brett Howard
Ariel Investments
Bodi and John Arnhold
Elyce and Andy Arons
Robert Barmoaske
Haley and Jason Binn
Jeff Bloomberg
Neil Bluhm
Stephen Budow
Lori Chemla
Creative Artists Agency
Daniel L. Nir & Jill E. Braunham
Family Foundation
David & Sybil Yurman
Humanitarian Arts
Foundation Inc.
Friends of Loma and
John Howard
Stefani Greenfield
Leslie Gross
Patricia Hambrecht
Shelagh and Bruce Herzog
Meredith and Charlie Homet
Fern Hunt
Ilan Kaufthal
Kirk Palmer Associates
Douglas Korn
Sarah and Victor Kovern
George Lichter
Ann Maloney
The Margaret and Daniel
Loeb-Third Foundation
The MCI Amelior Foundation
Julie Menin
Keith Miller
Valerie Mogul
NARAL-NYS
New York & Company
Pace/MacGill Gallery
Shyama Patel
Richard and Kathleen Perkal
Prosperer Schouler
The Richardson Foundation
Fiona Rudin
Jeffrey Sachs
Laura Schexer
Glen Serk
Jackie and Bippy Siegal
Hamilton South
Kate and Andy Spade
Walter Thomas
The Yablon Family
Foundation Inc.
Michael Yanover
In Honor of the students
of International High School
at Prospect Heights
Sean Sullivan
In Honor of Noelie Itó
Peter Tadao Gee and
Jeffrey A. Hellcott
In Honor of Maggie Jacoby
Lauren Chiarello
Carolyn and John Jacoby
In Honor of Greta Johnson
Michael Rubin and David Kamp
In Honor of Fred Klosny
Katherine Tate-Bradish
In Honor of Kung Ko and
Peter Gee
Noelle Itó
Frank Liu
In Honor of Rosie Atre
Richardson
Ana Cepin and Ricardo Camilo
Amber Patton
In Honor of Anya Rous
Samuel Graham-Felsen
In Honor of Daniel Rous
Anya Rous
In Honor of Juanito Rodriguez
Juany Rodriguez
In Honor of The 1st Graduating
Class of San Francisco
International High School
Claire Sylvan
In Honor of Rachel Schrags
Alvin Schrags
In Honor of Jenny Shao
Mimi Chew
Chengqun Shao
In Honor of Robin Shulman
Malcom Aguero
In Honor of Susan M. Smith
Elizabeth Yapp
In Honor of my son, grandchildren,
and all the young people
subjected to “Stop and Frisk”
Carmen Vega-Rivera
In Honor of Barbara Tavasoz
Eugenia and David Ames
Deborah Slaner Larkin
Edward Sermer
Barbara Winslow
In Honor of Bob Von Pelt
Ariana Heller
In Honor of Michael Waterman
Julia Iwanams
In Honor of Emily Wendlake
Kathy Lake
Anna Martin
Jennifer Strom
In Honor of Maggie Williams
Mike Diannini
Corinna Parker
In Honor of Anya Wislocki
Sarah Kinshenbaum
Anne Trubek
Louise Trubek
Alice Wolskci
Stash Wolskci
In Honor of Bernice Wright
Kai Wright
In Honor of Joanna Yip
Kathryn Carpenter
Marnie Lee
Viven Ngai
Chun Yee Yip O’Neill
In Honor of Abby Youngblood
Anne and Stewart Youngblood
In Honor of Jackson and
Simona Zawala
Dana Zawala
MEMORIAL GIFTS
In Memory of Assaf Bar Proha
Ahmed Taher
In Memory of Mary
Virginia Brown
DeLisa Brown: Guc
In Memory of Barbara Tavasoz
Eugenia and David Ames
Deborah Slaner Larkin
Edward Sermer
Barbara Winslow
In Honor of Rob Von Pelt
Ariana Heller
In Honor of Michael Waterman
Julia Iwanams
In Honor of Emily Wendlake
Kathy Lake
Anna Martin
Jennifer Strom
In Honor of Maggie Williams
Mike Diannini
Corinna Parker
In Honor of Anya Wislocki
Sarah Kinshenbaum
Anne Trubek
Louise Trubek
Alice Wolskci
Stash Wolskci
In Honor of Bernice Wright
Kai Wright
In Honor of Joanna Yip
Kathryn Carpenter
Marnie Lee
Viven Ngai
Chun Yee Yip O’Neill
In Honor of Abby Youngblood
Anne and Stewart Youngblood
In Honor of Jackson and
Simona Zawala
Dana Zawala
In Memory of David Gamper
Gisela Gamper
In Memory of Shirley Gladstone
Isaac Silver
In Memory of Rhoda Green
Karen Green
In Memory of Stephen Hester
Maureen Flanigan
Lauren Hester
In Memory of Jon Kest
Jack Doyle
Marjorie Fine
In Memory of Esther Kramskos
Elke Tretuch
In Memory of Peter McNeil
Douglas McNeil
In Memory of Bhupendra and
Shanta Pamar
Simta Pamar
In Memory of Vinu Patel
Radha Patel
In Memory of Calman Pecker
Bill Herbert and Judy Lee
WHAT WE RAISED

INCOME

- Individual Donors  $4,121,974 • 73%
- Foundation Partners  $118,594 • 2%
- Donor Advised Partners  $678,520 • 12%
- Fiscal Sponsorship Income  $463,193 • 8%
- Fees and Investments  $259,299 • 5%

WHAT WE SPENT

EXPENSES

- Grants and Programs  $2,710,416 • 43%
- Donor Advised Grants  $2,830,791 • 46%
- Development  $125,408 • 5%
- Management and General  $168,520 • 5%
- Total Grants, Donor Advised Grants, and Programs  $5,648,056 • 89%

During the year ended June 30, 2013, the New York State Public Service Commission selected North Star Fund as Greening Projects Administrator to develop a grantmaking program that will result in $7.9 million in grants to green the infrastructure of neighborhoods in Western Queens. The third and final round of grants was awarded in this year, totaling $2,567,602. The income for these grants was received in a prior fiscal year.

FINANCIAL ACTIVITIES

SUMMARY STATEMENT OF ACTIVITIES
Year Ended June 30, 2013

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public Support, Revenue &amp; Gains:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Public Support</td>
<td>$803,508</td>
<td>5,048,550</td>
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<td>5,890,058</td>
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<td>Revenue and Gains / (Losses)</td>
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<td></td>
<td>55,003</td>
<td>56,998</td>
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<tr>
<td>Net Assets Released from Restrictions</td>
<td>$5,493,791</td>
<td>(5,493,791)</td>
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<td>0</td>
</tr>
<tr>
<td>Total Support, Revenue &amp; Gains</td>
<td>6,086,300</td>
<td>(37,253)</td>
<td>0</td>
<td>6,048,056</td>
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<tr>
<td>Expenses:</td>
<td></td>
<td></td>
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<td></td>
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<tr>
<td>Program Services</td>
<td>5,659,199</td>
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<td>5,659,199</td>
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<tr>
<td>Supporting Services:</td>
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<td></td>
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<td></td>
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<tr>
<td>Management and General</td>
<td>368,520</td>
<td></td>
<td></td>
<td>368,520</td>
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<tr>
<td>Fundraising</td>
<td>325,496</td>
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<td>325,496</td>
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<tr>
<td>Total Supporting Services</td>
<td>694,018</td>
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<td>694,018</td>
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<tr>
<td>Total Expenses</td>
<td>6,353,217</td>
<td>0</td>
<td>0</td>
<td>6,353,217</td>
</tr>
</tbody>
</table>

(Decrease) Increase in Net Assets
(267,908)  (37,253)  0  (705,161)

Net Assets, Beginning of Year
423,372  6,013,056  1,000,000  7,836,429

Net Assets, End of Year
355,465  5,575,801  1,000,000  7,131,268

SUMMARY STATEMENT OF FINANCIAL POSITION

Year Ended June 30, 2013

| Assets:            |              |                        |                        |           |
|                   | Cash and Interest Bearing Deposits | 4,248,852 |                      |           |
|                   | Promises to Give | 2,108,377 |                      |           |
|                   | Promises to Give (Long Term, Net) | 754,805   |                      |           |
|                   | Investments     | 566,140    |                      |           |
|                   | Fund Assets      | 88,437     |                      |           |
|                   | (net accumulated depreciation) |           |                      |           |
|                   | Other Assets     | 34,037     |                      |           |
| Total Assets      | 7,788,669     |                        |                        |           |
| Liabilities:      |              |                        |                        |           |
| Accrued Expenses  | 22,520        |                        |                        |           |
| Other Liabilities | 644,860       |                        |                        |           |
| Total Liabilities | 667,380       |                        |                        |           |
| Net Assets:       |              |                        |                        |           |
| Unrestricted      | 555,465       |                        |                        |           |
| Temporarily Restricted* | 5,575,803 |                        |                        |           |
| Permanently Restricted** | 1,000,000 |                        |                        |           |
| Total Net Assets  | 7,131,268     |                        |                        |           |
| Total Liabilities and Net Assets: | 7,131,268 |                        |                        |           |

Temporarily Restricted Net Assets:
North Star Fund receives donor advised contributions that are held until donors recommend which organizations will receive grants. At June 30, 2013, the temporarily restricted net asset balance of $5,575,803 represents the amount of donor contributions still held by North Star Fund, as well as gifts restricted by the donor by purpose or time.

Permanently Restricted Net Assets:
During a prior fiscal year, a donor made a $1,000,000 irrevocable pledge to establish the Betty Kapetanakis Memorial Endowment Fund. The purpose of this fund is to generate unrestricted income. The principal cannot, under any circumstances, be drawn upon.

"During the year ended June 30, 2013, the New York State Public Service Commission selected North Star Fund as Greening Projects Administrator to develop a grantmaking program that will result in $7.9 million in grants to green the infrastructure of neighborhoods in Western Queens. The third and final round of grants was awarded in this year, totaling $2,567,602. The income for these grants was received in a prior fiscal year."
FEELING INSPIRED? BECOME A PHILANTHROPIC ACTIVIST

With donor organizing at our core, North Star Fund provides prospective and current donors with networking, information sharing, and leadership development opportunities.

CONNECT WITH OTHERS
Our monthly activities provide easy ways to get connected with like-minded donors and activists.

TAKE LEADERSHIP
We’re building a community of philanthropic leaders who are inspiring others to make our movements stronger.

GIVE GENEROUSLY
North Star Fund is where organizers come for resources to do the deep work of changing society.

✓ Join a van tour to learn about the groundbreaking work of our grantees.
✓ Attend a Managing Your Assets or Strategic Giving workshop to increase your effectiveness as a donor.
✓ Invite your friends and build community committed to social change.
✓ Plan an event.
✓ Organize your colleagues to participate in our workplace giving project.
✓ Become a member of our Donor Leadership Committee and shape the future of our program.
✓ Cut a check or charge it today. Spread it out as a monthly sustainer.
✓ Think about the big picture and transfer stock or assets. Consider a bequest or trust to secure the future of activism.
✓ However you do it, remember any and all gifts make a real impact today and in the years ahead.

Thank you for your leadership and generosity.

FIND OUT MORE:
For information about our donor program or to get involved with the leadership committee, please contact: Isabelle H. Leighton, Major Gifts & Strategy Director, 212.620.9110 or isabelle@northstarfund.org

For expert guidance on making a giving plan, please contact: Isabelle H. Leighton, Major Gifts & Strategy Director, 212.620.9110 or isabelle@northstarfund.org
PLEASE JOIN US TO CELEBRATE NORTH STAR FUND’S ANNIVERSARY IN 2014...
35 YEARS OF PHILANTHROPIC ACTIVISM!