For 35 years, North Star Fund has helped make democracy happen in New York City—we’ve built a diverse network of donor activists to fund and support the leadership of people directly affected by injustice. We help leaders on the ground organize, stand up for themselves, and pursue solutions to the greatest problems facing our city.

For a cause to become a social movement, organizers need long-term support. Movements “grow” from the roots up. Change can happen incrementally or suddenly, but diverse stakeholders coming together—leaders at the grassroots, activists who organize with them, and donors who fund them—is what makes change stick. Stories get shared, communities get organized, coalitions get built, policymakers see the light, and victories happen. Victories that improve our lives and city.

We invite you to read and celebrate the victories our circle of donors made possible in 2014. Together we’re tackling the housing crisis, income inequality, and other philanthropic challenges of our time. Join us in creating a New York City, and a world, that works for all of us.
Dear Friends,

I am proud and excited to share our 35th anniversary annual report, which highlights the many challenges our growing network of donor and community activists took on this past year—and the victories we achieved together.

Inside, you will find stories about three game-changing issues: affordable housing, worker rights, and emerging philanthropic leadership. You will meet committed housing organizers, an exemplary affordable-housing developer, and visionary labor leaders, and donor activists—all of whom demonstrate what North Star Fund’s community is all about.

Over the last twelve months, North Star Fund activists helped shift the terms of debate in city-wide elections, where the language of inequality, community organizing, and grassroots are now spoken in government. Thank you for sharing our belief that no one should feel the sting of injustice or lack the opportunity for a better life.

Often it is the stories of the budding activists we support that tell North Star Fund’s story best: like Natasha, a mom and education reform organizer in Bedford-Stuyvesant, Brooklyn. She was in our office recently, speaking about her community and local schools: “My children, my family, my neighborhood were all set up for failure. The system doesn’t always love, respect, or get to know my children. I had to stand up because not enough people would.”

North Star Fund’s network of donor and community activism is standing up alongside Natasha, and others like her, to ensure that not one more child or community is set up for failure. On behalf of everyone at North Star Fund, thank you for being part of our movement to create a more just, equitable, and peaceful world.

Warmest regards to you and yours this year end,

Hugh Hogan
Executive Director

North Star Fund Executive Director Hugh Hogan leads panel on Sandy recovery efforts as part of “Talking Transition.”
Affordable housing impacts New Yorkers across zip codes and backgrounds, with the brunt of the crisis falling on the nearly half of all New Yorkers who live near the poverty line. Many neighborhoods that had been strongholds of affordability are being auctioned off to zealous condo developers, pushing low- and moderate-income families further from jobs and services.

Mayor de Blasio has pledged to create 200,000 units of affordable housing, but that will not address the severity of the crisis. An estimated 2 million residents pay more than half of their income towards rent, or live one paycheck away from homelessness.

For over a decade, North Star Fund has invested in organizations at every level of the housing movement—building durable tenant associations, advancing effective affordable housing legislation, proposing solutions to homelessness and foreclosures, and paving the way for future housing reform at the city and state level.
We need to reach the people most in need of subsidies. There is nothing for a single mom with three kids who is making between $26,000 and $42,000. We need to push further. — JARON BENJAMIN

Mayor de Blasio inherited a housing disaster, with a previous administration that handed out billions in subsidies to developers and rezoned many neighborhoods specifically for luxury condos.

The consequences are evident. Fifty thousand people—veterans, the disabled, families with infants, the working poor, seniors, and young people—are sleeping in New York City’s shelter system tonight, the highest levels since the Great Depression. For all its moral and practical failings, the homeless shelter model also does not make economic sense at a cost of $3,500 per month per family. Meanwhile, residents living in rent-stabilized apartments are bullied into giving up their apartments so landlords can charge market-rates, prioritizing profit over people.

The national problem of growing inequality is starkest in New York City, where disparity around housing pervades all aspects of life.

Will the de Blasio administration cave to Big Real Estate and perpetuate the worst of past failures to preserve and build more affordable housing? Our housing justice grantees offer a resounding: No. They won’t allow it to happen.
With a progressive mayor at the helm, the solution is continuing to push the new administration to be bolder.

The solution comes out of groups like VOCAL-NY that won a “30 percent rent cap” for affordable housing for people with HIV/AIDS—a game-changing victory that will be implemented with funding set aside from the mayor’s and governor’s budget. VOCAL’s “people-first” model has inspired many victories since the organization’s founding. “We are constantly knocking on doors. We build from the ground-up, and we aggressively develop our leadership,” explains Jennifer Flynn, executive director of VOCAL-NY and North Star Fund’s Community Funding Committee co-chair.

The solution also comes from groups like the Metropolitan Council on Housing, New York City’s oldest tenant union, who is leading a coalition including North Star Fund grantees CAAAV Organizing Asian Communities, Picture the Homeless, Tenants & Neighbors, VOCAL-NY, and United Neighbors Organization, on a housing plan that advocates for 50% of new construction for lower- and middle-income residents.

“We don’t just mobilize our members for a photo shoot; we train members to tell their stories to elected officials, to rally in Albany, to negotiate with decision-makers.”
—JENNIFER FLYNN

A MOVEMENT BUILT BY DIVERSE STAKEHOLDERS

“When we have community members who cannot afford to live in the neighborhood where they grew up, we have an affordable housing crisis.”
—DELSENA GLOVER

To grow a housing movement that meets the needs of all New Yorkers, it takes diverse stakeholders coming together—activists like Delsenia Glover, an organizer with North Star Fund grantee Tenants & Neighbors, who started seeing units across Harlem advertised in the New York Times. Slowly, the mixed-income Lenox Terrace apartment complex where she had lived for years began to change, as new people moved in at market rates. First organizing renters in her complex, Glover has since become a powerful voice for tenant organizing citywide.

A housing movement also takes collaboration with allies with access to capital. Enter William Traylor, president of Richman Housing Resources and a North Star Fund donor, who has dedicated the last three decades to creating affordable housing for vulnerable populations, and is now financing affordable housing on a massive scale. Traylor says, “We work with clients—usually nonprofits—and help them figure out the best way to do the capital structure for their development. We listen to low-income communities as we think about planning, financing, human services, and education. We craft initiatives that put money into the specific needs articulated by them.”

The time is right for an even more robust housing movement that meets the needs of all New Yorkers—a movement that North Star Fund donors have been building for decades.
Imagine working 70-hour weeks chopping meat, pouring concrete, or painting nails, with no overtime, no paid holidays or sick days, and no job security.

From food service and retail to construction and clerical, workers are experiencing an economy in which living-wage jobs have been replaced by low-wage, temporary, and part-time jobs. In this economy, employers pit workers against each other: giving the job to the worker who is willing to accept the lowest pay. The result? All workers lose job security and protections.

Now imagine institutions rooted in the neighborhoods where workers live and work, where workers can learn about their rights, develop the skills to challenge abusive employers, and advocate for reform at the city, state, and national level.

In the past decade, community-based worker centers have emerged as a lifeline for day laborers, restaurant workers, domestic workers, and others who work in isolated or precarious conditions. North Star Fund has often been the first funder for these pioneering worker centers that are helping us, as a society, re-imagine what a fair, just, and productive workplace really looks like.
THE ACTIVISTS

HECTOR FIGUEROA
President of 32BJ Service Employees International Union. Donor since 2013.

VINCENT CAO
Organizer and Restaurant Worker, Flushing Workers Center.

KC WAGNER
Co-Chair Equity at Work, The Worker Institute at Cornell ILR, Metro District Office in New York City. Donor since 1993.

SARAH AHN
Director and Tutor, Flushing Workers Center.

VALERIA TREVES

THE PROBLEM

ORGANIZING IN THE NEW ECONOMY

“When 50% of the workforce makes less than $15 an hour, there is reason to be outraged.” —HECTOR FIGUEROA

The U.S. economy is built on the backs of low-wage workers who cook meals, build homes, and care for children around the clock. Often workers secure jobs through sham employment agencies or employers who prey on the most vulnerable workers—workers who endure labor violations, toxic chemicals, and stolen wages with no protections or guarantee of payment.

New immigrants are easy targets in this new economy, where limited English language ability, lack of immigration status, or lack of knowledge of one’s rights, trap workers into accepting whatever payment or work environments they are given. While workers are leading the fight to improve wages and conditions, weak laws allow employers to find loopholes. This dismisses the hard fought gains of workers over many decades; things like the five-day work week so many of us now take for granted.
SUPPORTING WORKER CENTERS, UNLEASHING WORKERS

North Star Fund grantees New Immigrant Community Empowerment (NICE) and Flushing Workers Center represent two critical spaces where workers come together to learn about minimum wage laws and workplace safety, while developing campaigns to challenge abusive laws and conditions.

One of the biggest struggles NICE members experience is unpaid wages. With union support, NICE was able to recover unpaid wages for jobs involving public contracts, but unions cannot always provide solutions. Hector Figueroa, president of SEIU, explains how worker centers can “help [unions] reimagine what worker justice looks like and how to frame demands to meet the needs of today’s workforce.”

Vincent Cao, a restaurant worker and organizer at Flushing Workers Center, says, “We organized against a restaurant called Wu Liang Ye and the judge ruled in our favor. The owner was ordered to pay $1.8 million in back wages to 26 workers. To date, all I have is a piece of paper. The restaurant closed and opened up under another name, and the owner moved his assets to another family member. But this doesn’t mean we stop organizing.”

Flushing Workers Center is one of the lead organizations in the Coalition to Secure Earned Wages Against Theft (SWEAT), a proposed bill to freeze assets of employers when workers bring claims against them.

CULTIVATING A MORE SUSTAINABLE NEW YORK CITY

“Organizing across race, immigration status, and trade is the most effective means of social change, and the path to improving labor conditions for all workers.” – SARAH AHN

Change rarely happens overnight.

K.C. Wagner, of The Worker Institute at Cornell ILR, and a pioneer in advancing women’s rights in the workplace explains her work advocating for stricter policies against sexual harassment. It took a while for the policy changes to be felt on the ground, but “worker centers are helping close this gap,” Wagner explains.

After the New York State Domestic Workers’ Bill of Rights passed in 2010, Wagner worked with North Star Fund grantees including Adhikaar, Domestic Workers United, Damayan, Workers Justice Project, and Jews for Racial and Economic Justice on a nanny certificate training. As the size of the elderly population increased, the domestic worker movement broadened to include a “caring across the life-cycle” framework. Wagner continues, “North Star Fund understands that to grow a workers’ movement, you need to fund organizations over time, and a lot of people have to be at the decision-making table.”

“North Star Fund gives activists the tools to reimagine social justice, the time to experiment, and the confidence to figure out where we’re going,” Hector Figueroa of SEIU adds.

New York City leads the country in the total number of worker centers, many of which are North Star Fund grantees. By supporting worker centers, North Star Fund paves the way for new ways of thinking about workplace justice, better services, and a more sustainable New York City.
North Star Fund was founded by 28 young people who came of age amidst the civil rights, women’s, and anti-war movements and had financial resources beyond their personal needs. They had a vision to put those resources to work supporting grassroots-led social change in New York City.

Thirty-five years later, a new generation of diverse donors with earned and inherited wealth, emboldened by today’s social movements and filled with a similar commitment to supporting deeper solutions to injustice, is joining North Star Fund’s founders and other long-time supporters to continue this work.

Activism looks different now, but inequality in New York City is no less a challenge. At a time when so many New Yorkers lack affordable housing, quality education, safe neighborhoods, and decent jobs, new donor leaders are taking financial risks, engaging in deep conversations about wealth and privilege, and building bridges with grassroots activists. These leaders refuse to allow inequality to be the marker of this generation and are investing in policies that will prevent low-income communities from being shunted to the margins.
THE ACTIVISTS

KATHERINE WOLF

BETS EADASY

MONICA TARAZI
Attorney, Quinn Emanuel. Donor Leadership Committee Member. Donor since 2012.

SAMANTHA FRANKLIN
Program Officer, Johnson Family Foundation. Community Funding Committee Member. Donor since 2013.

OLIVER CANNELL

THE PROBLEM

BUILDING A MOVEMENT ACROSS CLASS AND PRIVILEGE

Talking about money, class, and privilege continue to be taboos which divide our communities and stand in the way of shared responsibility for the common good. North Star Fund invites donors to overcome these taboos and reflect on difficult questions.

How do you build and sustain social movements across class and privilege, when people directly affected by injustice rarely find themselves in the same room with people with wealth? How do immigrants and communities of color who continue to bear the brunt of injustice in our schools and criminal justice system have the opportunity to engage as equals with people who have access and power? How do young and first-time donors learn from the legacy of the social movements of the 1960s and 1970s, while embarking on activism and building a philanthropic model tailored to today?

Asking and answering questions like these is not easy. These conversations are challenging, and can leave even the heartiest emerging donors isolated by peers or family. But this work is the essential building block of moving resources to build a stronger grassroots-led movement that can shift power in New York, across the country, and around the world. This challenge is at the heart of North Star Fund’s mission.
THE SOLUTION

A DONOR ACTIVIST COMMUNITY FOR THE FUTURE

Donor organizing is central to North Star Fund’s model. We continue to be a home where donors can be in conversation with grassroots activists about pressing social issues, define their giving priorities, and understand how to invest their wealth in new and impactful ways.

Monica Tarazi, Donor Leadership Committee member, describes North Star Fund as a place that “breaks from the usual paradigm in philanthropy,” where she can discuss pressing concerns like civil rights with diverse professionals, learn about emerging grassroots organizations, and distribute resources in creative ways.

Springboard, North Star Fund’s three-year-old giving circle for new and emerging donors, is another example of how we are creating new spaces for these conversations. Designed in partnership with Resource Generation, a community of young people with wealth and class privilege working for social change, Springboard offers donors an opportunity to get hands-on experience with philanthropic giving. Springboard members shadow the Community Funding Committee, North Star Fund’s activist-led grantmaking body, and fundraise with their friends and family to make grants to outstanding grassroots groups.

Bets Edasery shares what attracted her to Springboard, “As a first generation Indian American, I understood the power of collective giving, a concept I learned from my community. If I was going to start fundraising with my immediate circle, I had to frame philanthropy in a language that made sense to them.”

“North Star Fund gave me the tools to feel prepared and empowered as a donor and fundraiser.”
— KATHERINE WOLF

“As someone who did not have a background in philanthropy, North Star Fund welcomed me into a donor community and made me feel part of the work.” — OLIVER CANNELL

In North Star Fund’s 35 years, we have seen that grassroots activism works, whether it is organizing on the streets for affordable housing, or organizing family members to commit dollars to activists who are taking on City Hall every day.

The “aha” moment for Samantha Franklin, a program officer with the Johnson Family Foundation and a member of the Community Funding Committee, came at a site visit with the Urban Youth Collaborative (UYC). Speaking with youth leaders around fixing public education, Franklin noted, “The work was truly, youth-led.”

North Star Fund’s funding of UYC, an alliance of youth organizing groups across New York City, is an example of strategic philanthropy. After years of small grants to several UYC coalition members, a larger investment through North Star Fund’s Education Justice Fund helped UYC emerge as one of the most effective youth coalitions in the U.S.

Oliver Cannell, a teacher and a member of the Springboard Giving Circle added, “A lot of people have ideas about school reform. North Star Fund supports grassroots groups that build youth and parent power to shape what education looks like not just for today, but for the future.”

In late 2013, the UYC shook up the mayoral race, demanding that the mayoral candidates hear from youth about school safety and college readiness. “As a young person with wealth, I have the extreme luxury to ignore injustice as it exists,” adds Katherine Wolf. “Hearing grantees like UYC inspired me to educate myself and to fundraise from others in my network.”
In the spring of 2013, North Star Fund publicly launched Activism’s Future: Campaign for Philanthropic and Grassroots Leadership—the largest fundraising effort in our history. Within 18 months of the campaign’s public launch, and six months ahead of schedule, 173 visionary donors had helped us raise $7.3 million for three years of operations and growth.

Activism’s Future gifts now stand at $7.6 million, which has enabled us to double our grants and technical assistance budget over 2011 levels. With the remainder, we have bolstered our staff, programming, communications, and fundraising capacity by a third to hold this level of growth in the years ahead.

Activism’s Future remains a bold vision for getting more resources into the hands of those directly affected by injustice and raising support for grassroots activism and philanthropy in New York City.

None of this would have been possible without the vision and risk-taking of our donor community. Here are the highlights you have helped make possible.
How Bold Support Leads to Big Wins

North Star Fund has played a philanthropic leadership role in the campaign to turn back the abuses of “stop and frisk,” supported parents and youth as central to education reform efforts, upheld the rights of workers to a meaningful wage, and helped communities recover and rebuild after Hurricane Sandy. We have taken on the deep inequity in wealth distribution—providing funding to organizations and alliances to tackle this issue head-on, not simply talk about it:

- Our core commitment to new and emerging groups with budgets of $350,000 or less: 67 grants totaling $805,000;
- Two-year, $50,000 Movement Leadership grants and training workshops to 20 outstanding groups taking their work to the next level (totaling $1,165,000);
- $660,000 in challenge grants to four of the most successful grassroots coalitions in New York City history—Communities United for Police Reform, Coalition for Education Justice, the Urban Youth Collaborative, and the Alliance for A Just Rebuilding;
- $325,000 for 37 Innovative Activism grants to 18 organizations using arts, activism, film, and technical assistance for grassroots organizing groups.

A STRONGER VOICE FOR SOCIAL JUSTICE

Raising Awareness and Changing the Conversation


RAISING THE CAPITAL

Building Sustainability and Support for North Star Fund

We have greatly increased our fundraising capacity and continue to build an inspiring, year-round program of donor activism events.

- Average increase in gift size as a result of the campaign: 846%;
- Women donors make-up 32 of 57 leadership donors;
- 20 donors under 40 years old contributed $1.6 million of dollars raised;
- New donors since the campaign launched: 400.

WHAT NEXT?

Sustaining Activism’s Impact

The Activism’s Future campaign has generated an even stronger network of major donors at every level committed to the ideal that no one should be left out, or left behind. But there is more to do. Even the most progressive elected official needs to be pushed by grassroots activists to deliver on promises: Too much wealth and power remains too concentrated, deeper reform stalls in Albany or Washington, and poor and working people can barely afford to live in New York City.

As we close out the campaign, we are contemplating how to sustain and deepen the impact of grassroots activism in New York City. The board and staff began a strategic directions process internally in 2014, and we look forward to broadening this dialogue with all of our stakeholders in the year ahead. For now, know that your support is a shining example of what can happen when we come together to multiply the impact of grassroots leadership, organizing, and philanthropy in this incredible global city.
COMMUNITY GALA
North Star Fund’s 35th anniversary Community Gala raised a total of $860,000, which broke every previous record. The Gala brought together donors, business and labor leaders, policymakers, and grassroots organizers. Honorees included Gail Furman, activist and renowned psychologist; Peggy Saika, President and Executive Director of Asian Americans/Pacific Islanders in Philanthropy; and William Traylor, President of Richman Housing Resources LLC. North Star Fund Frederick Douglass Awards were presented to Brooklyn Food Coalition and Communities United for Police Reform.

DONOR ACTIVISM AND LEADERSHIP
In the past year, North Star Fund hosted networking and leadership development opportunities for donors including workshops on strategic giving and impact investing, a van tour with food justice organizers, and a panel of activists analyzing Mayor de Blasio’s first 100 days in office. Now in its third year, our Springboard Giving Circle took part in strategic fundraising and grantmaking trainings. Springboard members raised $32,385, and partnered with North Star Fund’s Community Funding Committee to make grants to grassroots groups. To learn more about these events, contact Helen Stillman, Donor Program Director, at 212-620-9110.

COMMUNITY FOOD FUNDERS
Community Food Funders (CFF) is a philanthropic organizing project, housed at North Star Fund, which provides resources and networking opportunities for funders in New York, New Jersey, and Connecticut to invest in an equitable, ecologically sound, and economically robust regional food system. Now in its third year, CFF grew to include a steering committee from ten grantmaking foundations, supported by a full-time food and environment program officer. CFF offers online networking tools and facilitates year-round programming, including briefings, site visits, and social gatherings.

COMMUNITIES UNITED FOR POLICE REFORM
North Star Fund remains the fiscal sponsor for Communities United for Police Reform (CPR), a landmark example of grassroots movement building. In the wake of the tragic death of Eric Garner and others due to illegal police practices and unwarranted force, CPR continues to be a critical platform for community members, lawyers, researchers, and activists to push for police accountability and reform.

EDUCATION JUSTICE FUND
The Education Justice Fund supports lasting reforms that put parents, students, community members, and teachers in the forefront of conversations around school policy and practice. With resources from our Activism’s Future campaign, North Star Fund seeded the Education Justice Fund with a challenge grant of $200,000—a strategic investment that leveraged $400,000 additional dollars for the Urban Youth Collaborative and New York City’s Coalition for Educational Justice.

PHILANTHROPIC LEADERSHIP
North Star Fund grants rally in Staten Island to push for police accountability around the death of Eric Garner.
YOU MADE IT HAPPEN

IMPROVING HEALTH FOR NEW YORKERS

MAKE THE ROAD

Low-wage workers scared of being fired for taking sick days, put workers and customers at risk.

VOCAL-NY

Few medications offer relief in the most chronic stages for HIV, cancer, epilepsy, multiple sclerosis, or glaucoma patients.

COMMUNITY FOOD ADVOCATES

Many low-income New York City children go hungry to avoid the stigma of being a “free-lunch kid.”

THE CHALLENGE

The Lunch 4 Learning (L4L) campaign united 170 partners including top chefs, unions, students, public health advocates, and celebrities to push universal free lunch as an anti-hunger, health, and educational priority.

THE ACTION

Governor Cuomo signed the Compassionate Care Act, a bill that legalizes access to medical marijuana for select illnesses.

THE WIN

EXPANDING ACCESS FOR IMMIGRANTS

NEW YORK IMMIGRATION COALITION, NEW IMMIGRANT COMMUNITY EMPOWERMENT, ARAB AMERICAN ASSOCIATION OF NY, PICTURE THE HOMELESS

Without a government issued ID, too many New Yorkers struggle to open a bank account, file a police report, rent an apartment or access public services.

NEW YORK STATE YOUTH LEADERSHIP COUNCIL (NYSYLC)

Without eligibility for tuition assistance, undocumented youth struggle to go to college.

NEW IMMIGRANT COMMUNITY EMPOWERMENT (NICE)

Immigrant workers encounter sham employment agencies charging exorbitant fees with no guarantee of permanent jobs.

THE CHALLENGE

Coalition partners rallied, held press conferences, and worked with the new administration to push for an ID card that was attractive to many constituencies.

THE ACTION

Undocumented youth leaders organized and testified before public officials about how investing in education means jobs and income for New York.

THE WIN

Beginning in January 2015, all New Yorkers will be eligible to get a municipal identification card accepted by the NYPD and other government agencies.

NICE members rallied about wage theft and fraud before elected officials.

NYS Assembly passed a bill prohibiting agencies from charging workers a fee before being placed into a job. NICE is working for 2015 passage in the Senate.

THE CHALLENGE

Beginning in September 2014, all public middle school students in New York City will have access to free lunch.

THE ACTION

The Deferred Development, Relief, and Education for Alien Minors (DREAM) Act passed the State Assembly and was 2 votes shy in NY State Senate.

THE WIN

Highlights from 2013—2014 grassroots-led social justice victories made possible by North Star Fund’s growing circle of donors.

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THE WIN

Highlights from 2013—2014 grassroots-led social justice victories made possible by North Star Fund’s growing circle of donors.
Governor Cuomo proposes a $40 million cut to transit funds in the state budget.

Transit advocates distributed surveys, held rallies, wrote articles, and worked with elected officials to prevent budget cuts to MTA.

The Senate and Assembly rejected Governor Cuomo’s proposed $40 million cut, standing up for the 8 million riders and MTA workers.

Hurricane Sandy left vulnerable residents from the Rockaways to Coney Island still struggling for homes, jobs, and services.

Through outreach, direct action, and public forums, AJR members pushed City Hall to take swifter action for communities still hurting from Sandy.

The city’s “Build It Back” program includes a 35% increase in staff and $100 million for new investments in homeowner housing recovery.

Holding press conferences and rallies, PTH took to the streets to demand accountability, justice, and respect.

Pressed by advocates from PTH, the police admitted that not one of twenty-two arrests made in the neighborhood was connected to the shelter population.

Rents in NYC are skyrocketing, while rent-stabilized units are being released to market rate.

Thousands of tenants signed petitions, testified at hearings, and showed up at the final vote to advocate for a rent freeze.

Rent Guidelines Board voted for the lowest rent hike in history—a 1% rise for one-year leases.

Predatory lending, loan processing delays, and other discriminatory banking practices lead to foreclosure and financial loss for thousands of New Yorkers.

For over 12,000 low-income New Yorkers with HIV/AIDS, high costs of housing force people to choose between rent and food or medications.

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Affected homeowners got immediate loan modifications and a news story in the Wall Street Journal, forcing scrutiny on big banks.

Governor signed into law the policy that New Yorkers living with HIV/AIDS will not have to pay more than 30% of their income towards rent.
MOVEMENT LEADERSHIP

Two-year grants of $50,000 to social justice groups that demonstrate a strong record of community organizing and a commitment to a peer-learning program.

Adhikaar for Human Rights and Social Justice
Arab American Association of New York
Brooklyn Food Coalition
Justice Committee
Metropolitan Council/MCREF

MOVEMENT LEADERSHIP RENEWALS

One-year grants of $15,000 to grassroots groups that successfully completed the initial movement leadership training and are poised to advance their victories.

Brandworkers
Child Welfare Organizing Project FIERCE!
New Immigrant Community Empowerment (NICE)
Picture the Homeless
VAMOS Unidos
VOCA-LY

GRASSROOTS ACTION

Seed grants to new and emerging groups that expand opportunity to members of marginalized communities.

$10,000

African Communities Together
Black Alliance for Just Immigration
Brooklyn Movement Center
Community Food Advocates
Faith in New York
Families for Freedom
Flushing Workers Center
Greater New York Labor-Religion Coalition
Indo-Caribbean Alliance
Jews for Racial and Economic Justice
Laundry Workers Center
MakAng
Neighbors Together
New York State Youth Leadership Council
NYC Community Land Initiative
Rockaway Wildfire
Streetwise and Safe
Teachers Unite
United Neighbors Organization
Urban Youth Collaborative
Worker’s Justice Project

INNOVATIVE ACTIVISM

Grants of $30,000 to organizations combining arts and activism, providing resources to grassroots groups, and developing leaders in marginalized communities.

Audre Lorde Project
Center for Urban Pedagogy
Falconworks Artists Group
Global Action Project
Hester Street Collaborative
Milk Not Jails
NYS Civic Engagement Table
Participatory Budgeting Project Rise
Sapna NYC
Sure We Can

POWER TOGETHER

Matching grant to support highly effective city-wide coalition work.

Communities United for Police Reform (CPPR)

RAPID RESPONSE

Expediting grants that enable groups to respond quickly to late-breaking events.

Alliance for a Just Rebuilding
Alliance for Quality Education
Common Law
Community Building for Police Reform (CPPR)
Damayan Migrant Workers Association
El Centro del Inmigrante
Food Systems Network NYC
Make the Road New York
Metropolitan Council/MCREF

SPRINGBOARD GIVING CIRCLE

Five donors pooled their contributions, along with gifts from their family and friends, to provide additional support to grassroots groups.

African Refuge
Flushing Workers Center
New York State Youth Leadership Council
Women Organizing Neighborhoods (WON)

COMMUNITY FUND FOR SANDY RECOVERY

Alliance for a Just Rebuilding
Research Foundation of the City University of New York
UPROSE
Worker’s Justice Project

EDUCATION JUSTICE FUND

Matching grants that leverage labor and private donations so that every child in New York City can receive quality public education.

NYC Coalition for Educational Justice
Urban Youth Collaborative

FREDDIE DOUGLASS AWARD

Brooklyn Food Coalition
Communities United for Police Reform (CPPR)

GIVE OUT DAY

Crowdsourcing initiative to support inclusive, gay, bisexual, transgender, and queer (LGBT) communities that have historically been underfunded.

Audre Lorde Project
Bolder Giving
Project Reath
True Colors Fund

SPECIAL INITIATIVE

Special grants to support leadership transitions at a critical time.

FUREE
NY Immigration Coalition

DONOR ADVISED

North Star Fund partners with individual donors, foundations and businesses to support cutting-edge work in line with their giving priorities.

ASIAN AMERICAN IMPACT FUND

Damayan Migrant Workers Association
Sapna NYC

BARBARA ADLER ZELUCK FUND

Association for Union Democracy
Center for Changes (Solidarity)
Center for Constitutional Rights
Labor Notes
Public Citizen Foundation
Rosenberg Fund for Children
Teamster Rank & File Education and Legal Defense Foundation

INTERNATIONAL DREAMERS SCHOLARSHIP FUND

Elisa Cerado
Carolina Hernandez

KINDLING FUND

Bolder Giving
Community Investment Network
Community Voices Heard
Damayan Migrant Workers Association
generative somatics
Make the Road New York
New Immigrant Community Empowerment (NICE)
New York Transformative Coaching Program
Prison Policy Initiative
Project South
Public Policy & Education Fund
VOCA-LY
Women on the Rise Telling HerStory (WORTH)

NYC VENTURE PHILANTHROPY FUND

596 Acres

ORION FUND

Hesperian Foundation

PALINDROME FUND

Food Systems Network NYC
Make the Road New York

REB FUND FOR JUSTICE

Faith in New York
Global Greengrants Fund
Solar One
United for a Fair Economy

SOLIDARITY FUND

Brandworkers
Community Voices Heard
Good Old Lower East Side
Picture the Homeless
Safety Net Project
DONOR LIST

We make every effort to correctly list every donor’s name, affiliation, and giving level. Our heartfelt apologies for any mistakes. Please contact Kate Amalfi, for corrections (kate@northstarfund.org).

* Gifts from these donors represent 3-year commitments to the Activism’s Future campaign.

CORNERSTONE GIFTS
Anne Delaney * Jerome L. Greene Foundation * Aas Johnson * Johnson Family Foundation * Tom Johnson, Jr. *

$50,000 AND OVER
Anonymous * The Advocacy Fund
Tom Cramer & Michele Burger
Darina Fund * Abigail E. Disney & Pierre N. Hauser *
Elisabeth Gilmore * Elisabeth Gilmore *
Chris Heavener & Michelle Rider *
Anna H. Hess & Craig Kaplan *
Lisa Hirsh & Karen Pratt *
Harris Litzman & Ralph Wilson *
Richman Housing Resources
Katrina Schaffer *
Tani Takagi *
Merrey Tucker *
Katrina vanden Heuvel *
Maggie Williams *
Barbara Winslow *

$25,000 – $49,999
Funding Exchange Network Endowment
Jeffrey & Paula Gural *
Kimberly Hardtner & Sigurd Baak *
Martis Gilmore Foundation
Nancy Mayer & Marc Weiss *
New York Foundation
Robert Nixon *
Michael Ratner & Karen Ranucci *
Tides Foundation
UPKNYC

$15,000 – $24,999
Susan Adelman & Claudio Llanos *
Peter Bres *
Andrew Goldberg & Karen Putterman *
Alexandra Jacobus *
Jesse Smith Noyes Foundation
Lloyd V. Martinez *
Vincent McGee *
Susan B. Plum *

Peter Schaffer
Surina Foundation
Sharon Wyse & David Satz *

$10,000 – $14,999
Anonymous *
Nisha Atre & Art Richardson *
Jason Franklin, Franklin Weinberg Fund *
Hugh Hogan & Patrick Maffitt *
Orin Kramer *
The Laurie M. Tisch Illumination Fund
Kavitha Madiratta *
New World Foundation
Arva Rice *
Rose & Sheare Wagner Foundation
Peggy Saika & Arthur Chen
Melissa Smith *
Michael Waterman & Yuka Hagawa *

$5,000 – $9,999
Anonymous (2)
Oliver Cannel
Marcy Carey *
CITGO Petroleum Corporation
The Community Preservation Corporation
Corners Fund
The David Rockefeller Fund
Maddy del-Come & Bobby Cohen *
Deutsche Bank
Martin Dunn
Edward W. Hazen Foundation *
Laney Fagin & Randy Shaw
Marjorie Fine *
Nick Freudenberg
Gisela Gamper
Lola Lloyd Horwitz
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& Bartenhers Union 6
Isabelle H. Leighton &
Timothy J. Cavareta *

The Lawyer M. Tisch Illumination Fund
Kavitha Madiratta
New World Foundation
Arva Rice *
Rose & Sheare Wagner Foundation
Peggy Saika & Arthur Chen
Melissa Smith *
Michael Waterman & Yuka Hagawa *

$1,000 – $4,999
Anonymous (3)
Marc & Luisa Abrams
Elizabeth Adams
Eugenio & David Ames
Elyce & Andy Arons
Asian Americans/Pacific Islanders in
Philanthropy
Bank of America, Merrill Lynch
Elisa Barnes & Alan Bell
BB& Supportive, LLC
Tom & Andrea Bernstein
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Chicago Title Insurance Company
Daniel & Jan Chou
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Holly Delany Cole
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Theo Yang Copley
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CWA Local 1180
The Donzon Law Firm, LLP
Betsy Edavere
Dael Ellis & Hal Strainick
Foley Family Foundation
Foryth Street Advisors

The Other Fund
Levitt Foundation
Monica Maldon "
Mercer Family Fund
Solangel Munizta *
New York Hotel Trades Council
Corrina Parker *
Susan Penick *
Lisa Philip
Phippo Houses
Susan Restler
Fiona Rudin
Skadden, Arps, Slate Meagher & Flom LLP
Nasim Sabul & Diana Doty
Alvarez Synometta *
32BJ SEIU
Flo Wiener & Rick Hobish

$1,000 – $10,000
Anonymous (2)
Benjamin Barber *
Carolyn Benford *
Cynthia Benedict *
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Barbara Blumberg *
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Wendy Borthwick *
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Billie Brown *
Jeffrey Brown *
Jeffrey Braun *
Braun Brothers

Stephen A. Foster
Courtnay Franks
Rosemarie Frascella
Katherine Fulton
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The Honorable Jesse M. Furman &
Professor Ariela R. Dubler
Roy Furman
F.Y. Eye
Peter Gates
Jim Gillespie, Centerline Capital Group
Timothy & Rachel Gordon
George Hambrecht
Jillian Crane Kahn & Alfred Kahn
Marion Kaplan
Donna Katin & Alan Altschuler
Peter Kim
Jessica Kinsisky
Kung Ku
Sarah & Victor Konter
Nancy Langian & Daniel Bernstein
Deborah Slater Larkin
Richard Lauferowitz
Min Liu
LISC NYC
Sarah Ludwig *
Rebecca Lurie *
Jane Makela & Mark Fischwecher *
Maple Tree Fund
John J. Martin, Esq., All New York
Title Agency
Juliet Melamid
Gonzalo Macedo *
Paul Merrill
Ruth Messinger
Metropolitan Valuation Services
Jim Matzinger
Monadnock Construction, Inc.
Maria Motolla & John Loannan
Muntzio Construction &
Development Corp.
Ragnar Naess *
Newark Knight Frank
Nixon Peabody

Notas Construction, Inc.
Open Society Foundations
The Overbrook Foundation
Christine Parker
cori schmankie parish *
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Maughan Parsons
Legh Piccolo
Posner-Wallace Foundation
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Barbara Schatz
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Michael Seltzer & Ralph Tuchak
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Elizabeth & Robert Sheahan
Linda Soro & Harold Koplevicz
The Solomon Family Foundation
Sarah Stranahan
David Strachman
Ellen & Steve Susman
Monica Taras *
Bill & Malinda vanden Heuvel
Gerardine Urban
The Wavecrest Management Team
Sam Wiener & Lynne Maysocele
Doug Wirth
John Wolf
Heding Yang

$500 – $999
Anonymous
Sarah Abbott
Amalgamated Bank
Martha Baker
Allison Barlow
Robert Barnowskie
Patricia Bauman & John Bryant
Elise Bode & Maitland Stewart
Adam Brones

Actor Cynthia Nixon and her spouse, labor organizer Christine Marinoni, with First Lady of New York City Chirlane McCray (center).
BOARD & STAFF

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Alvarez Symonette
Michael Waterman
Maggie Williams

IN MEMORIAM
Betty Kapetanakis, 1952–2002

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Marika Pitter
Mariol Ybarra
Gerard Gaskin
Neha Gautam
Julian Liu
Brian Palmer
Jose Vasquez
Sanam Ukyab
North Star Fund staff and grantees

PRINTING
Recycled Paper Printing, Inc.

MAILING
Apple Direct Mail Services, Ltd.

Board members Michael Waterman, Alvarez Symonette, Asa Johnson, and donor Karen Putterman listen to Kady Ferguson on Food Justice Van Tour.

ADVISORY BOARD
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Craig Kaplan
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Monami Maulik
Iris Morales
Michael Ratner
Arva Rice
John Sayles
Cornel West, Ph.D.
Barbara Winslow

IN MEMORIAM
David Hunter, 1916—2000
Grace Paley, 1922–2007

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Amy Paul, Communications Director

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Adam Liebowitz, Food and Environment Program Officer
Jennifer Anesta, Program Coordinator
jodi sh. doff, Executive Coordinator
Kate Coley, Development Assistant

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Amy Sutnick Plotch, Strategic Communications
Sharon Wyse, Development

Karen Putterman, Donor Program Director
Kofo Anifalaja, Development Officer
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jodi sh. doff, Executive Coordinator
Kate Coley, Development Assistant

IN MEMORIAM
Betty Kapetanakis, 1952–2002

Staff members Emily North, Isabelle Leighton, and Kate Coley at the 35th annual Community Gala.
FINANCIAL ACTIVITIES

Donors made three-year pledges to the Activism’s Future campaign, thus income was recorded in prior years that will be spent down over time, resulting in a decrease in net assets at the end of the year. As the Activism’s Future campaign enters its final phase, North Star Fund is working to maintain our grantmaking and programmatic support at the new heightened level.

SUMMARY STATEMENT OF ACTIVITIES

<table>
<thead>
<tr>
<th>Year Ended June 30, 2014</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>PUBLIC SUPPORT, REVENUE &amp; GAINS:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Public Support</td>
<td>982,571</td>
<td>2,252,155</td>
<td>–</td>
<td>3,234,726</td>
</tr>
<tr>
<td>Revenue and Gains / (Losses)</td>
<td>70,807</td>
<td>13,143</td>
<td>–</td>
<td>83,950</td>
</tr>
<tr>
<td>Net Assets Released from Restrictions</td>
<td>3,942,059</td>
<td>(3,942,059)</td>
<td>–</td>
<td>0</td>
</tr>
<tr>
<td>Total Support, Revenue &amp; Gains</td>
<td>4,595,437</td>
<td>(1,276,761)</td>
<td>0</td>
<td>3,318,676</td>
</tr>
</tbody>
</table>

EXPERIENCES:

Program Services | 2,959,439 | – | – | 2,959,439 |
Supporting Services | 1,000,000 | – | – | 1,000,000 |
Management and General | 462,352 | – | – | 462,352 |
Funding | 266,964 | – | – | 266,964 |
Total Supporting Services | 892,266 | – | – | 892,266 |
Total Expenses | 3,851,705 | 0 | 0 | 3,851,705 |

What We Raised: $3,318,676

What We Spent: $3,851,705

SUMMARY STATEMENT OF FINANCIAL POSITION

<table>
<thead>
<tr>
<th>Year Ended June 30, 2014</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASSETS:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Interest Bearing Deposits</td>
<td>4,892,674</td>
<td>–</td>
<td>–</td>
<td>4,892,674</td>
</tr>
<tr>
<td>Promises to Give</td>
<td>1,334,066</td>
<td>–</td>
<td>–</td>
<td>1,334,066</td>
</tr>
<tr>
<td>Promises to Give (Long Term, Net)</td>
<td>6,987</td>
<td>–</td>
<td>–</td>
<td>6,987</td>
</tr>
<tr>
<td>Investments</td>
<td>468,420</td>
<td>–</td>
<td>–</td>
<td>468,420</td>
</tr>
<tr>
<td>Fixed Assets (net accumulated depreciation)</td>
<td>87,458</td>
<td>–</td>
<td>–</td>
<td>87,458</td>
</tr>
<tr>
<td>Other Assets</td>
<td>34,979</td>
<td>–</td>
<td>–</td>
<td>34,979</td>
</tr>
<tr>
<td>Total Assets</td>
<td>6,824,584</td>
<td>–</td>
<td>–</td>
<td>6,824,584</td>
</tr>
</tbody>
</table>

LIABILITIES:

Accrued Expenses | 47,746 |
Other Liabilities | 178,599 |
Total Liabilities | 226,345 |

NET ASSETS:

Unrestricted | 2,709,335 |
Temporarily Restricted* | 2,888,904 |
Permanently Restricted** | 1,000,000 |
Total Net Assets | 6,598,239 |

Total Liabilities and Net Assets | 6,824,584 |

* Temporarily Restricted Net Assets: North Star Fund receives donor-advised contributions that are held until donors recommend which organizations will receive grants. As of June 30, 2014, the temporarily restricted net asset balance of $2,888,904 represents the amount of donor contributions still held by North Star Fund, as well as gifts restricted by the donor by purpose or time.

** Permanently Restricted Net Assets: During a prior fiscal year, a donor made a $1,000,000 irrevocable pledge to establish the Betty Kapetanakis Memorial Endowment Fund. The purpose of the fund is to generate unrestricted income.

WHAT WE RAISED

<table>
<thead>
<tr>
<th>Income</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual Donors</td>
<td>$1,375,528</td>
</tr>
<tr>
<td>Foundation Partners</td>
<td>$73,500</td>
</tr>
<tr>
<td>Donor Advised Partners</td>
<td>$1,375,528</td>
</tr>
<tr>
<td>Fiscal Sponsorship Income</td>
<td>$372,025</td>
</tr>
<tr>
<td>Fees and Investments</td>
<td>$175,732</td>
</tr>
</tbody>
</table>

WHAT WE SPENT

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants and Programs</td>
<td>$2,695,213</td>
</tr>
<tr>
<td>Donor Advised Grants</td>
<td>$264,226</td>
</tr>
<tr>
<td>Total Grants and Programs</td>
<td>$2,959,439</td>
</tr>
<tr>
<td>Development</td>
<td>$625,302</td>
</tr>
<tr>
<td>Management and General</td>
<td>$266,964</td>
</tr>
</tbody>
</table>

SUMMARY STATEMENT OF ACTIVITIES
“If you have a clear progressive agenda and you listen to the voices of the people, incredible things can happen. We need to reference back to the grassroots. That is where our power lies. That is what North Star Fund has been doing for so long.”

— MAYOR BILL DE BLASIO
NORTH STAR FUND COMMUNITY GALA, APRIL 22, 2014
Feeling inspired by this year’s work? We invite you to:

**LEARN** Visit NorthStarFund.org/events to learn about the most innovative and effective grassroots organizations and activism in New York City.

**CONNECT** Join us at an upcoming panel, workshop, or fundraising event. Meet other progressive donors committed to equality, economic justice, and peace.

**ACT** Give generously. Make a meaningful gift to ensure all communities have a voice and the power to create a better life.