Answer the following questions:

1. Briefly describe your organization’s mission, social justice vision, and accomplishments.

2. Briefly share your founding story. Tell us about your current core leadership team. How do the issues you work on affect these people? What has inspired them to take leadership in your organization?

3. Describe the most pressing issues or problems that the community your organization serves is facing. Please include statistics if you have them.

4. North Star Fund prioritizes groups in which those most impacted by an issue have decision-making power and are in leadership positions within the organization. Who is your constituency and how are they involved in leadership and shaping the direction of the organization?

5. What are your organizational goals for the upcoming year? Please be specific and include measurable outcomes (e.g. number of members recruited, number of leaders developed, developing leadership development programming, building internal capacity in a specific area—whatever is appropriate for your work).

6. If you have begun an organizing campaign (or are planning to begin one), tell us about your plans. If you have more than one campaign this year, list them and then choose one or two that are most central to and/or showcase your work this year and answer the following questions:

* What are your campaign goals? A helpful way of thinking about this question is: What do you want to see changed in the law, government policies or in other institution(s)?
* Who is/are the target(s) of your primary campaign this year? (Who can give you what you want? Example: the mayor, the speaker)
* What is/are the demand(s) of your primary campaign this year?
* What will be your implementation strategies and activities in the next year? (What do you plan to do during the grant period?) You may include a timeline of projected activities.

7. Briefly describe your fundraising activities. What fundraising strategies, activities, and/or goals do you plan to work on this year? You are welcome to share short-term and long-term plans.

8. How does your organization define diversity? How does your group address issues of race, age, class, gender, sexual orientation, and disability? How do you carry out these values within your organization?