# Table of Contents

- Letter from Our Director ................................................................. 3
- How it Works ......................................................................................... 4
- 40 Years of Deciding Who Decides in Philanthropy ....................... 5
- Bold is Changing the Rules ................................................................. 6
- Bold is Fighting for Housing Justice .................................................. 8
- Sharing a Just Future ........................................................................... 9
- New York City Grants ......................................................................... 10
- Let Us Breathe ..................................................................................... 12
- Bold is Raising Money for Your Community ...................................... 13
- Hudson Valley Momentum ................................................................. 14
- Donor Advised Grants ........................................................................ 15
- Special Grant Initiatives ...................................................................... 18
- Changing Philanthropy ....................................................................... 19
- Thank You to Our Donors .................................................................. 20
  - In Honor Of ....................................................................................... 26
- Financials ............................................................................................. 27
- Who We Are ......................................................................................... 28

*Cover photo: May 14, 2019 Housing Justice for All protest in Albany. Photo by Walter Hergt*
#40YearsBold. What does that mean?

40 Years Bold means forty years of doing what other people say can’t be done.

Like taking on the prison system, the school-to-prison pipeline, and corporations displacing our neighbors. Or inspiring people from different walks of life to give together to create deep change for New York.

40 Years Bold means trusting grassroots organizers and people most impacted by injustice to lead on strategy, and to be the decision-makers for the grants we give.

Incredible leaders have come through North Star Fund over the years—members of Community Funding Committees, Giving Projects, our Board, staff and donor networks. For those of us here, now, we thank everyone who made us bold. We’re humbled to accept your challenge to be even bolder than before.

In this Action Report, take a look at what we’re doing at #40YearsBold—and join us. We have big plans for 2020!

Jennifer Ching
Executive Director
How it works.

North Star Fund by the numbers.

Over 1,000 donors made contributions in FY 2019, almost half of them made donations for the first time. These donations ranged from $5 to $3.5 million.

Committees of grassroots activists make $1.5 million in grants. 24 people volunteer their time on one of three funding committees.

Altogether in FY 2019, we awarded over $5.8 million in grants through our Community Funding Committees, Rapid Response, Giving Project, special initiatives and donor-advised funds.

We organized events to bring together grassroots leaders of campaigns, our allies in philanthropy and our donor community to talk about how to change philanthropy and how to change NY. Over 1,500 people attended a North Star Fund event last year, ranging from intimate dessert evenings to educational forums, a tour of Hudson Valley activist communities and our annual gala.

+1,000 donors
50% new donors
$3.5M

$1.5M in grants
3 funding committees
24 activists and organizers

+$5.8M in grants for organizing and social justice

+1.5k attendees at North Star Fund events

desert evenings
educational forums
annual gala

and more!
When North Star Fund was founded in 1979, few foundations like us had ever existed. The prevailing wisdom was that the best charitable decisions were made by the people with the most money, giving grants to established institutions.

But a bold group of New Yorkers turned that idea on its head. They raised $50,000, then handed control of that money over to grassroots organizers to fund emerging community-led organizations.

These early Community Funding Committee (CFC) activists picked bold organizations where people were rising up to take on injustice in their lives.

Since then, hundreds of New Yorkers have been part of these committees, awarding millions in grants to local organizing that’s won real victories for New Yorkers.

As of 2019, we have three activist-led committees: the New York City CFC, the Hudson Valley CFC and the Let Us Breathe Fund CFC. In the last year, these grantmakers have awarded over $1.5 million in grants to support organizing and movement building.

If you trust the power of grassroots organizing like our founders did, then join us in the work by making a contribution at northstarfund.org.
Bold isChanging The Rules

In the last year, our grantees have been **bold.** What does that look like?

**Passing the New York State Dream Act**

The New York State Dream Act will make financial aid and scholarships available to New Yorkers entering college without penalizing them for their immigration status.

Thanks **New York State Youth Leadership Council, Make the Road New York, African Communities Together** and all the organizations that persisted for ten years to win this!

**Winning Statewide Protections for Tenants**

A coalition of groups mobilizing thousands of New Yorkers won long-term protections stabilizing rents, penalizing tenant harassment, limits on application fees and more!

Thanks Upstate/Downstate Housing Alliance, and all the organizations who worked hard in Albany for this victory: **Tenants & Neighbors, Crown Heights Tenants Union, Met Council on Housing** and others.

**Ensuring Equal Access to Drivers’ Licenses**

The Greenlight Campaign will ensure that people can access drivers licenses without regard to their immigration status. This way people can get themselves to work and school, and we can have more insured drivers on the road.

Thanks to the Greenlight Coalition, which includes **Nobody Leaves Mid-Hudson, Columbia County Sanctuary Movement, New York Immigration Coalition DRUM: Desis Rising Up and Moving, and Worker Justice Center of New York.**

**Stopping Gentrification in Queens**

Neighbors Beyond Amazon stopped the development of Amazon’s HQ2 in Long Island City near the Queensbridge Housing Projects.

Thanks to all the groups that worked on this, including **CAAAV: Organizing Asian Communities, DRUM: Desis Rising Up and Moving, ALIGN, Jews for Racial and Economic Justice, Centro Corona and Global Action Project.**

**Bringing Participatory Budgeting to every New York City Council district**

Our grant to New York Civic Engagement Table helped them educate voters via a text campaign. Voters want a say in where their money goes!

**Students Organized and Won Changes to School**

The New York City Mayor’s Office announced a 2019 citywide initiative to bring restorative justice practices to all NYC middle schools and high schools.

An organizing coalition won $41 million for social workers in schools to support students, so that all schools have counselors and not just cops.

The de Blasio administration has announced an aggressive plan to reintegrate NYC schools drawing heavily from proposals written by student-led group, Integrate NYC.

Thanks to **Urban Youth Collaborative, Teachers Unite, the Dignity in Schools Campaign, Integrate NYC** and many other student leaders who are working for more just schools.
When people directly affected by injustice organize, they build power. The victories they achieve don’t always take place at City Hall or in Albany, yet they are important nonetheless. Most of all, the power they build cannot be stopped. **Support organizing, support North Star Fund.**
Bold is Fighting for Housing Justice

North Star Fund has been funding bold housing organizing for forty years. We support calls for sustainable, equitable community development and safe, affordable housing.

In fall 2018, knowing tenant laws were due to expire in 2019, grassroots organizers asked us to support a first-ever statewide strategy session to plan the fight for permanent protections for tenants.

Aware that 2019 would be critical, our Community Funding Committee focused on funding housing advocacy. Then during the session, we amplified calls to action and provided grants for actions that brought thousands to the state capitol.

The new housing laws protect tenants from rent hikes, fees, eviction and for the first time, create statewide tenant protections.

When people are ready to organize and get the resources they need, they can make bold changes that help all New Yorkers.

For forty years we’ve been supporting bold housing organizing in New York. Join us!
Do you want to create a legacy for a just future in New York?

A planned gift is one of the most powerful ways to ensure a just future for all New Yorkers. It’s easier than you might think. Reach out and we’ll explain how to do it!

This group of special New Yorkers have chosen to lay the groundwork for a just future by including North Star Fund in their estate plans.

Andrew Courtney
Arva Rice
Asa Johnson
Barbara Winslow
Betty Kapetanakis *
Betty Millard *
C. Edwin Baker *
Clementine Brown
Cory Greenberg
David Alexander
Elizabeth Melamid *
Jean Riesman
John Sayles and Maggie Renzi
Kamryn Wolf
Kynaston McShine *
Lise Vogel
Lloyd Martinez
Maggie Williams
Marjorie Fine
Merry Tucker
Michael Seltzer and Ralph Tachuk
Michael Waterman and Yuka Hagiwara
Nisha Atre Richardson
Peter Brest

* Deceased
New York City Grants

Grassroots Action

Grassroots Action grants support established organizations led by New Yorkers who are directly affected by the real-life problems caused by racism, sexism and greed. These organizations are mobilizing thousands of people in campaigns where they get to raise their voices and be heard. In FY 2019, these grants ranged from $10,000 to $15,000 and included access to resources to help these organizations continue to grow.

African Communities Together
Arab American Association of New York
Black Women’s Blueprint
Brandworkers
Brooklyn Movement Center
CAAAAV Organizing Asian Communities
CASA: Community Action for Safe Apartments / New Settlement Apartments
Chinese Staff and Workers’ Association
Communities United for Police Reform (CPR)
Community Food Advocates
Crown Heights Tenant Union / Urban Homesteading Assistance Board
Damayan Migrant Workers Association
Future of Tomorrow/ Cypress Hills Local Development Corporation
Faith in New York
Families United for Racial and Economic Equality (FURÉE)
Flanbwayan Haitian Literacy Project
Flathub Tenant Coalition/Flathub Development Corporation
FPA-Foundation
Jahajee Sisters: Empowering Indo-Caribbean Women
Justice Committee
Masa
Metropolitan Council on Housing
Movimiento por Justicia del Barrio
Neighbors Helping Neighbors
Neighbors Together
New Immigrant Community Empowerment (NICE)
New York State Youth Leadership Council
NY Teamsters for a Democratic Union
NYC Coalition for Educational Justice
Parent Action Committee/ New Settlement Apartments
Rockaway Youth Task Force
Street Vendor Project
Sylvia Rivera Law Project
Teachers Unite
Tenants and Neighbors
Urban Youth Collaborative
Worker’s Justice Project
YA-YA Network
Young Women of Color HIV/AIDS Coalition
Youth Ministries for Peace and Justice

Total: $490,000
After 40 years, North Star Fund remains vital to seeding community activism”

IRIS MORALES, Activist and Publisher

Catalyst Grants

Catalyst grants provide seed funding of $5,000 and $10,000 to support newer groups led by New Yorkers from communities rising up in response to injustice. These grants come with annual renewals, technical assistance and trainings for emerging organizations. This allows grantees to build their leadership, expand their reach and deepen their strategies. Some of these groups were also awarded special one-time grants.

Alliance of Families for Justice
Black Trans Media
Black Youth Project 100 Education Fund
Campaign for Alternatives to Isolated Confinement (CAIC)
Carroll Gardens Association/Domestic Workers Union
Centro Corona
CUNY Rising Alliance
East Harlem/El Barrio Community Land Trust
Foreclosure Resisters

House Lives Matter (HLM)
IntegrateNYC
Million Hoodies Movement for Justice
Northern Manhattan is Not for Sale
Parole Preparation Project
Project Hajra
Release Aging People in Prison (RAPP)
Voces Ciudadanas

Total: $195,000

Innovative Activism

Our Innovative Activism grants support creative solutions and alternatives that expand the breadth and complexity of local organizations building grassroots leadership. In FY 2019, all these grants were for $10,000.

The Black Feminist Project
Center for Third World Organizing (CTWO)
Global Action Project
Hattie Carthan Community Food Projects
Rise
Sure We Can
Theatre of the Oppressed NYC

Total: $100,000

Truthworker Theatre Company
The Women’s Organizing Network
The Working World/Worker-Owned Rockaway Cooperatives
Let Us Breathe Fund

North Star Fund’s Let Us Breathe Fund moves resources to Black-led and multiracial organizations and movements reimagining community safety and building economic sustainability in Black communities. In FY 2019, these grants totaled $160,000 and bring the total grantmaking for this fund to over $860,000 since its inception in 2015.

African Communities Together
Black Alliance for Just Immigration
Black LGBTQ+ Migrant Project (BLMP)
Black Trans Media
Black Youth Project 100 Education Fund
Brooklyn Movement Center
Communities United for Police Reform (CPR)
Community Voices Heard
Equality for Flatbush
Faith in New York
FIERCE
Girls for Gender Equity
Justice Committee
Million Hoodies Movement for Justice
Picture the Homeless
Release Aging People in Prison (RAPP)
UndocuBlack Network
Urban Youth Collaborative

Total: $160,000

“Black-led organizing will set us free.”

KESI FOSTER,
Former Let Us Breathe CFC member
Bold is Raising Money from Your Community

Our 2019 Giving Project brought together over twenty people from different race and class backgrounds to recognize their shared stake in supporting local grassroots movements for justice.

Over six months, members spent weekends examining their relationship to money and learning about the history of wealth distribution that got us where we are today. They also learned about grassroots movements for justice in New York, and how to ask their friends and family to support bold local organizing.

In just a few months, equipped with new skills and with one-on-one support from North Star Fund, Giving Project members raised over a quarter million dollars. Then together they selected twenty organizations to receive grants.

People Power Giving Project Grants

Black Trans Media
Campaign for Alternatives to Isolated Confinement (CAIC)
Crown Heights Tenant Union/Urban Homesteading Assistance Board
Damayan Migrant Workers Association
Families for Freedom
Families United for Racial and Economic Equality (FUREE)
Flushing Workers Center
Jahajee Sisters: Empowering Indo-Caribbean Women
Justice Committee
Laundry Workers Center
LGBT Faith Leaders of African Descent
Masa
Movimiento por Justicia del Barrio
New York State Youth Leadership Council
Parent Action Committee / New Settlement Apartments
Project Hajra
Release Aging People in Prison (RAPP)
Rockaway Youth Task Force
Urban Youth Collaborative
Voces Ciudadanas

Total: $206,305

The Giving Project is part of a growing national movement to practice sharing power within philanthropy. Do you want to practice bold new ways of giving?

Join us!
Hudson Valley Momentum

Rural communities in New York’s Hudson Valley are building bold, people-powered networks to resist racism and xenophobia, and they’re building them one town at a time.

Even as ICE ramps up their attacks on communities, groups like Columbia County Sanctuary Movement and Yonkers Sanctuary Movement offer *Know Your Rights Training* so that people are ready when ICE tries to force their way in. Phone and text-trees activate hundreds of people when someone gets detained.

In Saugerties, the Underground Center is teaching people about the history of the Hudson Valley, and bringing people together to talk about non-exploitative ways to live in the region.

Meanwhile, ADELANTE Student Voices is placing undocumented students in social justice internships, building connections across issues and geography.

In 2019, we made our first three-year grants for organizing in the Hudson Valley. Our Hudson Valley grants for fiscal year 2018-19 include three-year awards totaling $655,000, with $275,000 moving into these communities in 2019. They support the vibrant power of New Yorkers taking on housing access, anti-immigrant and anti-LGBTQ violence, food security and other issues across a wide geographic region.
**Donor-Advised Grants**

Donor-advised funds allow individuals or groups of donors to make a one-time contribution or several contributions over time and then decide what organizations and movements the fund will support later. They are an easier and faster alternative to private and family foundations.

Although donor-advised funds have rightly attracted negative attention for allowing the rich to amass wealth and avoid taxes, we're proud that the donors we work with are committed to moving resources to communities that need it.

With over $4.1 million in total gifts, FY 2019 was the largest year of donor-advised fund grants in our history.

<table>
<thead>
<tr>
<th>Anonymous</th>
<th>Central American Resource Center (CARECEN)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brooklyn Community Foundation</td>
<td>Clean Air Coalition of Western NY</td>
</tr>
<tr>
<td>Columbia College</td>
<td>Community Voices for Youth and Families</td>
</tr>
<tr>
<td>Dance Place</td>
<td>Community Voices Heard</td>
</tr>
<tr>
<td>FIERCE</td>
<td>Cosecha</td>
</tr>
<tr>
<td>Fund for Johns Hopkins Medicine/ Johns Hopkins University School of Medicine</td>
<td>generative somatics</td>
</tr>
<tr>
<td>Groundswell NYC</td>
<td>Groundswell Fund</td>
</tr>
<tr>
<td>Harvard University</td>
<td>Hand in Hand: The Domestic Employers Network</td>
</tr>
<tr>
<td>Institute for New Economic Thinking</td>
<td>Hudson Valley Community Coalition</td>
</tr>
<tr>
<td>IntegrateNYC</td>
<td>Immigrant Defense Fund</td>
</tr>
<tr>
<td>Labor Neighbor Research &amp; Training Center</td>
<td>Justice for Migrant Families</td>
</tr>
<tr>
<td>Million Hoods</td>
<td>Kino Border Initiative</td>
</tr>
<tr>
<td>Movement for Justice</td>
<td>Long Island Civic Engagement Table</td>
</tr>
<tr>
<td>NC Farmworkers Project</td>
<td>Make the Road New York</td>
</tr>
<tr>
<td>PolicyLink</td>
<td>Mijente Support Committee</td>
</tr>
<tr>
<td>Southern Center for Human Rights</td>
<td>Movement for Black Lives Fund</td>
</tr>
<tr>
<td></td>
<td>MPower Change</td>
</tr>
<tr>
<td><strong>Asian American Impact Fund</strong></td>
<td>New American Leaders</td>
</tr>
<tr>
<td>Project New Yorker</td>
<td>New Energy Economy</td>
</tr>
<tr>
<td></td>
<td>New York Communities Organizing Fund</td>
</tr>
<tr>
<td><strong>Barbara Adler Zeluck Fund</strong></td>
<td>New York Civic Engagement Table</td>
</tr>
<tr>
<td>Association for Union Democracy</td>
<td>New York Immigration Coalition (NYIC)</td>
</tr>
<tr>
<td>Center for Changes (Solidarity)</td>
<td>Make the Road New York</td>
</tr>
<tr>
<td>Center for Constitutional Rights</td>
<td>Mijente Support Committee</td>
</tr>
<tr>
<td>Labor Notes</td>
<td>Movement for Black Lives Fund</td>
</tr>
<tr>
<td></td>
<td>MPower Change</td>
</tr>
<tr>
<td></td>
<td>New American Leaders</td>
</tr>
<tr>
<td></td>
<td>New Energy Economy</td>
</tr>
<tr>
<td></td>
<td>New York Communities Organizing Fund</td>
</tr>
<tr>
<td></td>
<td>New York Civic Engagement Table</td>
</tr>
<tr>
<td></td>
<td>New York Immigration Coalition (NYIC)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Teamster Rank &amp; File Education and Legal Defense Foundation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bronx Dreaming Scholarship Fund</td>
</tr>
<tr>
<td>Adam Fane</td>
</tr>
<tr>
<td>Ashley Foreman</td>
</tr>
<tr>
<td>Leidy Periel</td>
</tr>
<tr>
<td>Caribou Fund</td>
</tr>
<tr>
<td>Brooklyn Arts Exchange (BAX)</td>
</tr>
<tr>
<td>Cumbe: Center for African and Diaspora Dance</td>
</tr>
<tr>
<td>Dinner Guys Giving Circle</td>
</tr>
<tr>
<td>GAPIMNY</td>
</tr>
<tr>
<td>New York Immigration Coalition (NYIC)</td>
</tr>
<tr>
<td>PFLAG NYC</td>
</tr>
<tr>
<td>SAGE</td>
</tr>
<tr>
<td>Ellis Scholarship Fund</td>
</tr>
<tr>
<td>Amirah Zeba</td>
</tr>
<tr>
<td>Djenin Kamara</td>
</tr>
<tr>
<td>Josue Santamaria</td>
</tr>
<tr>
<td>Emma Goldman Fund</td>
</tr>
<tr>
<td>MADRE</td>
</tr>
<tr>
<td>International Dreamers Scholarship Fund</td>
</tr>
<tr>
<td>Gao Xiang Lin</td>
</tr>
<tr>
<td>Jose A. Cedillo Rodriguez</td>
</tr>
<tr>
<td>Laura Desrosiers</td>
</tr>
<tr>
<td>MD Hossain</td>
</tr>
<tr>
<td>Roberto Morales</td>
</tr>
<tr>
<td>Yanelly Jean Louis</td>
</tr>
<tr>
<td>Joanne Lukomnik Fund for Health Care Reform</td>
</tr>
<tr>
<td>Physicians for a National Health Program - New York Metro Chapter</td>
</tr>
<tr>
<td>Kindling Fund</td>
</tr>
<tr>
<td>Advocacy Institute</td>
</tr>
<tr>
<td>Annunciation House</td>
</tr>
<tr>
<td>Asian Pacific Environmental Network</td>
</tr>
<tr>
<td>Black Lives Matter Network</td>
</tr>
<tr>
<td>Black Love Resists in the Rust</td>
</tr>
<tr>
<td>Black Organizing for Leadership &amp; Dignity (BOLD)</td>
</tr>
<tr>
<td>Black Youth Project 100 Education Fund</td>
</tr>
<tr>
<td>Center for Popular Democracy</td>
</tr>
</tbody>
</table>
New York Renews
Nobody Leaves Mid-Hudson Education Fund
Other Shore
Preparing Leaders of Tomorrow (PLOT)
Prison Policy Initiative
Project South
PUSH Buffalo
Racial Justice Action Center
Resource Generation
SEPA Mujer
Showing Up for Racial Justice (SURJ)
S.T.R.O.N.G. Youth
Team Blackbird
Third Wave Fund
VOCAL-NY
Wildfire Project
Worker Justice Center of New York
Workers Center of Central New York

**Liberation Fund**
Arriba Las Vegas Worker Center
CAAAV: Organizing Asian Communities
Chicago United for Equity
Common Counsel Foundation
Communities United for Police Reform (CPR)
Healing Justice Podcast
New Economy Coalition
One Common Unity

**Play It Forward Fund**
972 – Advancement of Citizen Journalism
Alliance for Quality Education
American Civil Liberties Union Foundation
Bank Street
Barnard College
Blue Mountain Center
Campaign for a Commercial-Free Childhood
Columbia County Sanctuary Movement
Columbia Land Conservancy
Counseling In Schools
Defending the Early Years
Groundswell NYC
Harlem Valley Rail Trail
Institute for Local Self-Reliance
Journey for Justice Alliance
Kolot Chayeinu
Mesa Refuge
Morningside Center for Teaching Social Responsibility
Network for Public Education
New Israel Fund
New York Civil Liberties Union Foundation
Prometheus Project Foundation
Public Justice
Sanctuary for Families
T’ruah: The Rabbinic Call for Human Rights

**Kindle Project**
Kingston Land Trust
Long Table Harvest
Museum of Human Achievement
O Positive
Public Policy and Education Fund
Rise Up Kingston
Worker Justice Center of New York

**Sobelstein Fund**
826 National
Astraea Lesbian Foundation For Justice
Audre Lorde Project
Bend the Arc: Jewish Partnership for Justice
Boston Immigrant Justice Accompaniment Network
Carolina Jews for Justice
Circle for Justice Innovations
City Life/Vida Urbana
Climate Justice Alliance
Common Counsel Foundation
CommonWealth Kitchen
Communities United for Police Reform (CPR)
Dudley Street Neighborhood Initiative
First Nations Development Institute
Global Fund for Women
Griffin-Gracy Educational Retreat & Historical Center
Haymarket People’s Fund
Highlander Research and Education Center
Jewish Studio Project
Jews for Racial and Economic Justice
Jews United for Justice
Keshet
Life Comes From It Fund

**Movement for Black Lives Fund**
New Israel Fund
Political Education Network Project
Political Research Associates
Resource Generation
Showing Up for Racial Justice (SURJ)
Solidaire
Southerners On New Ground
Strategy Research Project
SVARA: A Traditionally Radical Yeshiva
Sylvia Rivera Law Project
The Runway Project
The Working World/Worker-Owned Rockaway Cooperatives
Third Wave Fund
Transgender Law Center
T’ruah: The Rabbinic Call for Human Rights
Underground
Unnamed Youth Justice Giving Circle

**Sugar Forest Fund**
Picture the Homeless
Tenants and Neighbors
Weeksville Heritage Center

**Tom and Michele Solidarity Fund**
American Jewish World Service
Brandworkers
Center for Popular Democracy
Common Cause Education Fund - New York
Community Development Project/TakeRoot Justice
Community Voices Heard
Doctors Without Borders
<table>
<thead>
<tr>
<th>Good Old Lower East Side (GOLES)</th>
<th>Hunger Free America</th>
</tr>
</thead>
<tbody>
<tr>
<td>Litchfield Performing Arts</td>
<td>Make the Road New York</td>
</tr>
<tr>
<td>MPower Change</td>
<td>New York Times Neediest Cases Fund</td>
</tr>
<tr>
<td>Nobody Leaves Mid-Hudson Education Fund</td>
<td>Picture the Homeless</td>
</tr>
</tbody>
</table>

### Unfettered Fund
- Astraea Lesbian Foundation for Justice
- National Domestic Workers Alliance
- Resource Generation
- Third Wave Fund
- Unnamed Youth Justice Giving Circle

### Works in Progress Fund
- Audre Lorde Project

### Black Land and Power Project
- Catalyst Project
- Circle for Justice Innovations
- Corporate Accountability
- Corrections Accountability Project
- Grassroots International
- Healing Justice Podcast
- Michigan Welfare Rights Organization

### Movement for Black Lives Fund
- POOR Magazine
- Resource Generation Solidaire
- Third Wave Fund
- University of California, Berkeley Foundation

**Total: $4,168,292**

_In 2020 we’ll be announcing changes to our donor-advised fund. Stay tuned!_
### Special Grant Initiatives

#### Rapid Response Grants
North Star Fund makes Rapid Response grants year-round to support organizing and activism in response to urgent threats and breaking opportunities for mobilizing communities. Rapid Response grants support organizations to be nimble, and in some cases, can help bring their campaigns to the final steps to victory. These grants were $2,500 or $5,000.

- CAAAV Organizing Asian Communities
- Crown Heights Tenant Union / Urban Homesteading Assistance Board
- Families for Freedom
- Grannies Respond
- IntegrateNYC
- Make the Road New York
- Mekong NYC
- Movimiento por Justicia del Barrio
- New York Communities Organizing Fund

**Total: $74,500**

#### Capacity Building Grants
We have a long term commitment to build the capacity of our grantee partners in their work. In FY 2019, while we examined the results of our long-running Movement Leadership Program, we offered one-time grants to strengthen current grantees. These $5,000 grants supported current grantees as they developed their communication, fundraising and strategy skills.

- African Communities Together
- Audre Lorde Project
- Brooklyn Movement Center
- Carroll Gardens Association/Domestic Workers Union
- Columbia County Sanctuary Movement
- Faith in New York
- Flanbwayan Haitian Literacy Project
- Global Action Project
- In Our Own Voices
- Jahaje Sisters Empowering Indo-Caribbean Women

**Total: $127,500**

#### Community Food Funders Champions Award
Groundswell Center for Local Food & Farming

**Total: $5,000**

#### Education Justice Fund
- NYC Coalition for Educational Justice
- Urban Youth Collaborative

**Total: $130,510**

#### Frederick Douglass Award
Columbia County Sanctuary Movement

**Total: $5,000**

#### Special Initiatives
We have some New York City grants that are unique. For example, grants for our participation in funder collaboratives that directly benefit our grantees or special circumstance grants.

- New York Communities Organizing Fund
- NYC Capacity Building Collaborative
- NYC Fund for Girls and Young Women of Color
- Reclaim Pride Coalition Sustainable Agriculture and Food Systems Funders
- Theatre of the Oppressed NYC

**Total: $40,500**
Changing Philanthropy

North Star Fund partners with allies in philanthropy who share our commitment to transforming systems of white supremacy and exclusion within philanthropy. We partner, we educate, and we challenge when needed.

This year brought the rise of collaborations within philanthropy where we took opportunities to change:

- We were an original signer of the Hate is Not Charitable campaign to keep our donor-advised funds from funding known hate groups.
- We’re one of the inaugural signers of the GUTC pledge (Grantmakers United for Trans Communities) to organize funders to take concrete steps for inclusion and strategic funding of trans communities.
- We organized an event for Edgar Villanueva, author of Decolonizing Wealth, to be in conversation with local activist and tribal leader Sachem HawkStorm on how indigenous models can positively influence philanthropy.

We’re proud to carry on a decades-long legacy of moving more resources to support grassroots organizing in communities of color, and we look forward to deepening that commitment in the years to come.

Community Food Funders

Community Food Funders (CFF) has continued its unique regional role as an organizing project that supports the growth of an equitable, ecologically sound and sustainable food system in New York, New Jersey and Connecticut. With educational events and networking opportunities, CFF reached over one hundred people who worked with local funders last year.

In early 2019, Community Food Funders launched the Seeding Power fellowship, an innovative eighteen-month, cohort-based food justice fellowship program for experienced leaders working across sectors to build equitable food systems. Modeled after our successful Movement Leadership program, fellows met for the first two of their five leadership retreats to build relationships and a stronger justice movement for the region.
Thank You to Our Donors

Thank you to all the people who made gifts to North Star Fund to support the grants and programs you see in this action report.

Anonymous (82)
1199SEIU Child Care Corporation
2125 Pelican Fund of the Princeton Area Community Foundation
A&E Television Networks
Abner Greene
Adam and Candice Weinstock
Adam Hellegers
Adam Lerer
Ade Faly
Adele and Samuel Braude
Adrienne Wong
AFSCME, DC 37 Local 371
Akil Rose
Alejandra Ruiz
Aletheia Jones
Alex Wozniak
Alexa Weitzman
Alexander Slater
Alexandra Jacobus and Ted Auerbach
Alexandra Raskin-Yin
Alexandra Wilde
Alexandria Linn
Alexis Iwanisziew and Mychal Campos
Alexis Ortiz
Alexis Villarin
Ali Vazquez
Alice Shechter
Alice Woodman-Russell
Alicia Arrington
Alicia Mountain
Alison Roh Park
Alissa Levin
Alix Gould-Werth
Alix Shulman
Aliza Arenson
Allison Kave
Alma Reyes
Ama Shabazz
Amaha Kassa
Amalgamated Bank
Amalgamated Charitable Foundation
Amanda Becker
Amanda Litman
AmazonSmile Foundation
Amber Dennis
Amida Care
Amy Barasch
Amy Hordes
Amy Meckler
Amy Rosenthal
Amy Wagner
Amy Wolf and Bennett Baumer
Ana De La Rosa
Ana Espina
Ana Karchmer
Anarghya Vardhana
Andersen Tax
Andrea Badalamenti
Andrea De Toledo
Andrea Durojaiye
Andrea Ritchie
Andrea Taylor
Andrei Cervoneascii
Andrew Courtney
Andrew Goldberg and Karen Puttermen
Andrew Ippoliti
Andrew Starr-Bochicchio
Andrew Williams
Angel Yau
Angela Cho
Anita Altman
Anjana Samant
Ann Ambia
Ann Roberts
Anna Sian
Anna Weisberg
Anne Hess and Craig Kaplan
Anne Marie Toccket
Anne Tatreau-Stewart and Xavier Stewart
Annie Shields
Anthony A. Yoseloff
Anthony Bellavia
Anthony Perez
Antwon Allen
Anya Volz
Aquib Yacoob
Archit Bhargava
Arielle Altman
Arlene Segal
Arthur and Trudy Golden
Asa and Jodi Lu Johnson
Ashley Richmond
The Ashurst Foundation
Astrid Lewis Reedy
Audrey Sasson
Avi Robinson-Mosher
Avram Reisner
Azadeh Khalili
Barbara Abrash
Barbara Downey
Barbara Gross
Barbara Michelson and James Heffron
Barbara Stiefel
Barbara Turk
Barbara Weinreich
Barbara Winslow
Barry and Maija Nobel
Bart and Myra Goldberg
Beatrice Stern
Belinda Broido
Benjamin Barg
Benjamin Brewer
Bernard Dikman
Beth Herz
Beth Jacobs
Bette Craig
Bhavana Nancherla
Bill Leavitt
Boston Foundation
Brad Lander and Meg Barnette
Braeden Lentz
Brandi Stewart
Bread and Roses Community Fund
Brendan Scannell
Brett Leonard
Brett Stoudt
Brian Chhor
Bridgette LaQue
Bright Funds Foundation
Britta Rowings
Bronx Defenders
Brooke Lehman
Bruce Auerbach
Bruce Bigelow
Bryce Petty
Burke Stansbury
Caitlin Halpern
Caitlin Salemi
Callie Jayne
Candis Tolliver
Cara Gagliano
Carita Fish
Caroline Cotter
Fifth Avenue Committee
Flor Gonzalez
Foley Family Foundation
Ford Foundation
Ford Foundation Matching Gifts
Foundation for a Just Society
Frances Degen Horowitz
Frances Geteles-Shapiro
Francis Greenburger
Frank Liu
Frank Roosevelt
Frieda Arth
Fund for Social Change
F.Y. Eye
G. Fredrick Charitable Foundation
Gabriel Rivera
Gara LaMarche and Lisa Mueller
Gary S. Nash
Genia Wright
Geoffrey Wilkinson
George Suttles
GFP Real Estate
Gisela Alvarez and Ian Lester
Gisela Gamper
Glen Water
Glenda Johnson
Gonzalo Cruz Carreón
Gonzalo Mercado
Google, Inc.
Goran Mitevski
Gordon Johnson and Nancy Lee
Grace Lile
Gregory Halzen
Greta Schwerner
Guadalupe Jackie Muller
Gwenn Cagann and Ross MacIntyre
Hannah Emple
Hannah Mercuris
Hannah Mogul-Adlin
Hannah Wainright
Hannah Wainright Fund
The Harmon Foundation
Harold Wolpert
Harvard Pilgrim Health Care Foundation
Hays Golden
Headwaters Foundation for Justice
Heather Heffelmire
Heather Thiry
Heding Yang
Helaine Katz
Helen Cohen and Mark Lipman
Helen Kim
Helen Rosner and James Basili
Helen Stillman
Henry P. Kendall Foundation
High Meadows Fund
Holly Fetter
Hope Checkley
Howard and Martha Scott
Howard Goodman
Hudson Valley Farm Hub
Hugh Hogan
Hunter Nisonoff
Ian Post
Ila Duncan
Ilana Milstein
Imani Franklin
Ira Yankwitt and Gayle Kirshenbaum
Irene Cheng
Iris Morales
Iriteza Binte-Farid
Isaiah Silver
Isabelle H. Leighton and Timothy J. Cavaretta
Ivan Rosales
Ivana Espinet
J. Dinsmore Adams
J. Maya Iwata
Jacalyn Barnett
James Amenta
James Burke
James Schaffer and Ilana Lerman
James Subudhi
Jamila Osman
Jane Johnston
Jane Lerner
Jane Williams
Jane Woodman
Janet Jakobsen
Janet Paskin
Janice Bloom
Janice Cimberg Fried
Janis Gildin
Jarrett Lucas
Jason Harvey
Jay Oppenheim
Jeanie Riess
Jeff Gahres
Jeff Isreeli and Karen Metzger
Jeffrey Blum
Jeffrey Coleman
Jeffrey and Eva Kittay
Jennifer Carnig
Jennifer Chapman
Jennifer Ching and Jeffrey Lee
Jennifer and Daniel Chiou
Jennifer Flynn and Bela Walker
Jennifer Goodale and Mark Russell
Jennifer Kaizer
Jennifer Ladd
Jennifer Lopez
Jennifer Queenan
Jeremy Bloom
Jeremy Greenfield
Jeremy Heyman
Jeremy and Julian Liu
Jeremy Meyers
Jeremy Rye
Jermaine Pierre
The Jerome L. Greene Foundation
Jerome Liebowitz
Jesse Luehrs
Jesse Thurston
Jessica Arthars
Jessica Siegel and Michael O’Malley
Jessie King
Jessie Smith Noyes Foundation
JetBlue
Jewish Communal Fund
Jews for Racial and Economic Justice
Jill Aguado
Jill Dowling
Jill Hamberg
Jill Jacobs and Guy Austrian
Jimmy Donnellan
Jimmy Taber
Joan Anderson
Joan Budd
Joan Shao
Joanna Pozen
Joanna Yip
Joanne Lyman
Joe Hsu
Johanna Miller
John and Barbara Muir
John Breitbart
John Hammond
John Loonam and Maria Mottola
John and Martha Wolf
John Norwood
John Russell
John Sayles and Maggie Renzi
John Won
Johnson Family Foundation
Jonah Kagan
Jonathan Alvarez
Jonathan Greenberg
Jonathan Kalin
Jonathan Rodkin
Robert Cermele
Robert Dowling
Robert McCreanor
Robert Nixon
Robert Robinson
Robert Sherman
Robert Spencer
Robert Sterling Clark Foundation
Robert Tod Chubrich
Robyn Calder
Rockefeller Philanthropy Advisors
Rodkin Family Foundation
Ronald Napal
Rory-Andrew Giddings
Rosalie and Alan Friend
Rosalie Sassano
Rosalind Paaswell
Rosalind Petchesky
Rose and Sherle Wagner Foundation
Rose Coppola and Eileen Goldberg
Rosemarie Frascella
Rosemary Moore and Josh Shneider
Ross Yednock
Roxana Tyan
Russell G. and Elz Cuya Jones
Ruth Misheloff
Saara N. Hafeez
The Sagner Family Foundation
Saima Anjam
Saint Mark Thompson
Dr. Sally K. Donaldson
Sally Gottesman
Sally Hamann
Sam Jacobs
Sam King
Samantha Franklin
Samuel Graham-Felsen
Samuel Huse
Santiago Ibarra
Sara Gold
Sarah Abbott
Sarah Ahn
Sarah Allison
Sarah Knight and Marc Johnson
Sarah Ludwig
Sarah Mulhern
Sarah Rosenthal and Morgan Coy
Sarah Ryan
Sarah Wen
Sarah Youssof and Lee Taylor
Sarika Kumar
Sayu Bhojwani
Scherman Foundation
Schott Foundation for Public Education
Senate Garage
Shachar Foundation Trust
Shadia Alvarez
Shana Mills
Shannon Harvey
Sharon Stapel
Sharon Wasko and Michael Erwin
Sharon Wyse
Sharone Bunim
Sheila Garcia
Shelley Levine and Larry Schwartz
Shifra Bronznick
Shijuade Kadree
Shivam Mathura
Shoshana Brown
Silver Sun Foundation
Sofia Chang
Sonia Murrow
Sonia Robbins
Sonja Shield
Sophia Lajaunie
Spencer Parker
Sprocket Foundation
Stan Mark
Starry Night Fund
Stella Zahn
Stephanie Golden
Stephen Foster
Stephen Hilton Charitable Fund
Stephen Ryszczyk
Steve and Susan Jacobson
Sunny Noh
Suri Nisker
Susan Chan
Susan and Charles Stillman
Susan Feder and Todd Gordon
Susan John
Susan Kingsland
Susan Kupfer
Susan Lee
Susan Penick
Susan Swern
Susan Wefald
Susanna Blankley
Susanne Hashim
Suzannah Rubinstein
Suzanne Lipkin
Taj Moteelall
Tami Gold
Ta-Nehisi Coates and Kenyatta Matthews
Tani Takagi
Taryn Higashi
Tatyana Kleyn
Tess Golden and Dimitri Wohns
Tess Rankin
Theo Copley
Theodore Moore
Thomas Brigandi
Thomas Johnson and Ina Smith Johnson
Thomas Phillips and Jane Moore Johnson Foundation
Thomas Weitz
Tides Foundation
Tokunbo Anifalaje
Tracy Dandrade
Trina Semorile
Trinity Thompson
Tyler Gund
UBS
Unitarian Universalist Veatch Program at Shelter Rock
United We Dream
Vaema Afokpa
van Ameringen Foundation
Vanessa Selbst
Vera Institute of Justice
Victor Quintana and Anne Canty
Victor Thomas
Vincent McGee
Vivienne Peng
Warren Cohen
Wendy Mackenzie
Wendy Wagner
Wendy Zwick
Wheelock Whitney
William Bailey
William Boling
William Newman
William Wong
Win Chesson
Women’s Foundation of Oregon
Woodcock Foundation
Wyman Khuu
Ying-Ying Ma
Yitzhak Sharon
Yuan Li
Yuka Hagiwara and Michael Waterman
Yul-san Liem
Yvonne Shashoua
Zachary Boger
Zachary Scott
Zahra Haque
Zhaleh Afshar
Zhiyin Jin
Zinzi Bailey
Zoe Morvay
IN HONOR OF

Adrienne Wong
Akil Rose
Alexis Ortiz
Alvarez Symonette
Ammiel Simon
Amy Meckler
Andrew Goldberg
Ann Bastian
Anne Tatreau-Stewart and Xavier Stewart
Anya Rous
The Awesome Staff of North Star Fund
Ayan Osman
Barbara Winslow
Betty Kapetanakis
Golden Jones
Cavell Stephenson
Christelle Prophete
Christine Parker
Columbia County Sanctuary Movement
Constina Alston-Howley and Eamon Howley
Dana Kaplan-Angle
Daniel M. Huse
David and Carolyn Smilow and forthcoming kids
Davna and Sonia
Daxa Patel
Ellen O.
Elz Cuya Jones
Em
Emily Joslin-Roher and Rachel Simons
George Suttles
Guadalupe Jackie Muller
Harry and Frances Lester
Hays Golden
Helen Stillman
Jack Robbins
James A. Toles Jr.
Jane Mills
Jeanie Riess
Jennifer Thom
Jennifer Ching
Jonathan Kalin
Lianna Levine Reisner
Lilian D. Sprague
Linda Sarsour
Margaret Woodman-Russell
Marilyn, Fran, and Al
Marjorie Fine
Maurice Mitchell
Mayra Hidalgo Salazar
Mike Waterman and Yuka Hagiwara
Monona Yin
Natasha Yael Sacks
Ogonnaya Newman
Patty Cannizzaro
Paul Mersfelder
Pepper Binkley
Petra Vega
Phoenix Gayle
Release Aging People in Prison (RAPP)
Rodney Jay DeBraux, Jr.
Sarah Frank and Josh Wessler
Seun Owolabi
The ancestors
The North Star Fund Giving Project
Staff and board of the North Star Fund
Tom Cramer and Michele Burger
Tom Weinreich
William Joseph Butler
Win Chesson

This list includes gifts made from July 1, 2018 to June 30, 2019. If there are errors or omissions on this list, please let us know and accept our apologies. Kindly send updates or corrections to seun@northstarfund.org.
Financials

North Star Fund had a strong financial year in 2019. We’ve maintained a secure financial position that has allowed us to be responsive and enthusiastic in our grant making and capacity building. We continue to maintain reserves to ensure our stability and are committed to being a long-term resource for organizing. If you have questions about these financial statements or our overall financial position, you can reach out to Ivan Rosales at ivan@northstarfund.org.

<table>
<thead>
<tr>
<th>Income</th>
<th>Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual Donors</td>
<td>Grants &amp; Program</td>
</tr>
<tr>
<td>$3,034,587</td>
<td>$4,165,221</td>
</tr>
<tr>
<td>Foundation Partners</td>
<td>Donor Advised Grants</td>
</tr>
<tr>
<td>$1,132,500</td>
<td>$4,188,292</td>
</tr>
<tr>
<td>Donor Advised Partners</td>
<td>Development</td>
</tr>
<tr>
<td>$7,793,576</td>
<td>$897,662</td>
</tr>
<tr>
<td>Fiscal Sponsorship Income</td>
<td>Management &amp; General</td>
</tr>
<tr>
<td>$592,961</td>
<td>$166,261</td>
</tr>
<tr>
<td>Fees and Investments</td>
<td>Total</td>
</tr>
<tr>
<td>$583,158</td>
<td>$9,417,436</td>
</tr>
<tr>
<td>Total</td>
<td></td>
</tr>
<tr>
<td>$13,136,782</td>
<td></td>
</tr>
</tbody>
</table>
Who We Are

The North Star Fund community brings together a diverse group of New Yorkers. We vary in race, ethnicity, religion, generation and gender. What unites us is a commitment to undoing the generational damage wrought by greed and inequity. We come together as paid staff and volunteers to steward the resources of North Star Fund so those resources can serve New York’s communities organizing to change their lives and the state we all share.

Board
Alvarez Symonette
Amber Guild
Andrew Goldberg
Asa Johnson
Candis Tolliver
Christine Parker
David Ryan Alexander
Gonzalo Mercado
Holly Fetter
Jennifer Ching, Executive Director
Jennifer Flynn Walker
Kesi Foster
Lisa Steglich
Maggie Williams
Marjorie Fine, Chair
Mark Reed
Michael Waterman, Secretary
Natasha Pallan, Treasurer
Nisha Atre Richardson
Pierre Hauser, Vice-Chair
Susanna Blankley

Staff
Adam Liebowitz, Community Food Funders Director
Angbeen Saleem, Digital Communications Coordinator
Catherine Eusebio, NYC Program Officer
cori schmanke parrish, Deputy Director
Elz Cuya Jones, Deputy Director
Helen Stillman, Donor Program Director
Ivan Rosales, Finance Director
Jennifer Ching, Executive Director
Jodi Sh. Doff, Operations Manager
Kathleen Pequeño, Communications Director
Kofo Anifalaje, Development Director
Leyana Dessauer, Program & Development Associate
Maya Reyes, Development Coordinator
Seun A. Owolabi, Development Manager

Neha Gautam
Community Funding Committees

**New York City Community Funding Committee**
Alejandra Ruiz
Anthonine Pierre
Cathy Dang
Jawanza Williams
Kesi Foster, Co-Chair
Krystal Portalatin
Leah Obias
Ligia Guallpa
Rob Robinson
Shatia Strother
Susanna Blankley, Co-Chair

**Let Us Breathe Fund Committee**
Darian X
Ejeris Dixon
Janis Rosheuvel

**Finance Committee**
Alvarez Symonette
Jen Hatch
Mark Reed
Natasha Pallan, Treasurer
Nishi Shah

**Thanks to Former Staff**
Emily Sloss, Community Food Funders Assistant
Mayra Hidalgo Salazar, Hudson Valley Program Director
Michelle De León, Betty Kapetanakis Memorial Internship Intern

**Consultants and Vendors**
Abigail Miller
Abrazos Music & Entertainment
AHYO Studios
Alison R. Park
Amanda Gentile
Ana Espina, Thomas & Associates
AORTA
Bailey Farms
Bryan Potter Design
Butter + Scotch
Caracol Interpreters Cooperative
Civic Hall
Cynthia Trinh
Dan Bigelow
Dana J. Schneider
Danielle Pearce
Dimitri Serov
Elena Waldman
Gerard Gaskin
Idealist Consulting
Idlewild Partners Inc.
Ingrid Benedict
Janvieve Williams Comrie

**Hudson Valley Community Funding Committee**
Callie Jayne
Diana Sánchez
Emma Kreyche
Gloria Martinez
Guisela Marroquín
Jalal Sabur

Rae Leiner
Sandra Cuellar Oxford

**Finance Committee**
Sandra Cuellar Oxford

**Consultants and Vendors**
Krystal Portalatin
Laura McNeill
Liberation Cuisine
Lynn Lewis
Matthew Peters
Miriam Fogelson and Sarah Vitti
Neha Gautam
People’s Forum
Priscilla Gonzalez
Procopia
Rachel Cohen
Radio Kingston
Rusia Mohiuddin
Senate Garage
Shanthony Art & Design
Sierra C. Spingarn Catering
Simran Noor
Support Group
Time of Day
Ventucom
Walter Hergt
Watershed Center
Wingo, Inc.
Woke Foods
Zahida Pirani
Zerandrian Morris
For 40 years, North Star Fund has brought together community members to celebrate our social justice movements, challenge ourselves to transform our relationships to money and power, learn from each other and have fun!

This past year we offered a steady stream of special celebrations, unique learning opportunities—including multiple events in the Hudson Valley—and our biggest gala ever, bringing together over 1,500 people in total.

We invite you to join us and experience the unique community of New Yorkers we bring together to share a love of justice, an appreciation for complexity, and good food. You can learn what’s coming up on our website at northstarfund.org/events.
North Star Fund
520 Eighth Avenue
Suite 1800
New York, NY 10018-4170

northstarfund.org